



REPORT

of

the Annual Meeting of the National Focal Points (NFPs) of the OIC Public Employment Services Network (OIC-PESNET)

17 November 2022



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A. Background

OIC-PESNET was launched in 2014 to establish closer cooperation among the public employment services institutions of the OIC Member Countries by sharing knowledge, experience, and best practices. SESRIC, in collaboration with the Turkish Employment Agency (İŞKUR), organized the 3rd Meeting of the OIC Public Employment Services Network (OIC-PESNET) on 02-03 June 2021. The main aim of the 3rd Meeting was to reactivate the work of the OIC-PESNET. The Meeting brought together senior-level representatives from the national public employment services institutions/ agencies of the OIC Member States. The participants discussed and adopted two important documents of the Network; namely the “Rules of Procedure” and the “OIC-PESNET Work Plan 2021-2022” which aimed at ensuring more functional and effective bilateral and multilateral cooperation in public employment services. In addition to these documents, participants of the Meeting also adopted a final communique at the end.

The relevant item of the final communique **requested** “*the Secretariat of the OIC-PESNET to convene the 4th Meeting of the OIC-PESNET in 2023 and an online meeting of the National Focal Points (NFPs) in 2022 to evaluate and monitor the progress achieved towards the implementation of the Network’s adopted Work Plan 2021-2022.*”

In this context, SESRIC, in its capacity as the Secretariat of the OIC Public Employment Services Network (OIC-PESNET), in collaboration with the Turkish Employment Agency (İŞKUR), in its capacity as the Chair of the Network, organized the Annual Meeting of the National Focal Points (NFPs) of the OIC-PESNET on 17 November 2022 through a video conferencing platform.

The Meeting aimed to discuss the progress achieved in the OIC-PESNET Work Plan 2021-2022, which was adopted during the 3rd Meeting of the Network, as well as to evaluate the realized activities and their outcomes towards the implementation of the objectives and targets of the Work Plan. The Meeting also reviewed the planned activities under the Work Plan to be implemented until the 4th Meeting of the Network.

B. Participation

The Meeting brought together 63 senior-level representatives from the national public employment services (PES) agencies/ institutions of 27 OIC Member Countries, namely; Afghanistan, Albania, Algeria, Azerbaijan, Bahrain, Burkina Faso, Cameroon, Chad, Comoros, Cote d'Ivoire, Gambia, Iraq, Jordan, Malaysia, Mauritania, Morocco, Oman, Pakistan, Palestine, Saudi Arabia, Senegal, Sudan, Togo, Tunisia, Türkiye, Uganda, and Uzbekistan.

C. Opening Session

The Meeting commenced with the opening remarks of Mr. Fadi Abdullah FARASIN, Assistant Director General of SESRIC, who highlighted that reducing unemployment is one of the five cooperation areas of the OIC Labour Market Strategy 2025 as it remains one of the most



challenging issues across the globe, especially for the OIC countries, which continue to have higher average unemployment rates compared to the world. He, therefore, underscored the importance of strengthening Intra-OIC cooperation in the domain of labour and the role of the OIC Public Employment Services Network (OIC-PESNET) in fostering cooperation and enhancing human and institutional capacities of the PES national agencies/ institutions in the OIC region. He also stressed the significant success of realizing planned activities under three different thematic areas and appreciated the efforts of the provider PES national agencies/ institutions who contributed to these activities. Before concluding his remarks, he thanked the Turkish Employment Agency (İŞKUR) of the Republic of Türkiye for successfully assuming the role of the Chair of the Network and organizing training activities within the framework of the OIC-PESNET Work Plan 2021-2022.

In his opening remarks, Dr. Varol DUR, Assistant Director General of Turkish Employment Agency (İŞKUR), began by thanking SESRIC for jointly organizing the Annual Meeting of the NFPs of the OIC-PESNET and reaffirmed İŞKUR's commitment to the Network and achieving its objectives. He also informed the participants about the progress made by the Network since its 3rd Meeting in June 2021 and underlined the significance of completing the remaining activities by the 4th Meeting of the Network in 2023. Before concluding his remarks, he stressed the importance of adapting to the changes in the structure of working life due to the new megatrends such as technological developments, Industry 4.0 and globalization and emphasized that OIC Member Countries must maintain a competitive structure in response to these trends.

D. Technical Sessions

The Meeting was conducted online for over three hours. The sessions covered the mechanisms and processes of the Network as well as monitoring and evaluating the implementation of the Work Plan 2021-2022:

- Overview of the OIC-PESNET
- Overview of the Current Status of the OIC-PESNET Work Plan Activities
- Presentations on the Implemented Activities
- Activities to be Implemented Until the Next Meeting of the Network

1st Session: Overview of the OIC-PESNET

Presentation by Mr. Onur ÇAĞLAR, Director of Training and Technical Cooperation Department, SESRIC (Secretariat of the OIC-PESNET)

Mr. Onur ÇAĞLAR started the session by briefing the participants on the objectives and background of the OIC-PESNET. He highlighted that the OIC-PESNET is an OIC cooperation platform, which brings together representatives of Public Employment Services Agencies/ Institutions in the OIC Member States with a view to enhancing the technical cooperation among them through facilitating sharing and exchanging of experiences and best practices in this



important domain and, thus, contributing to their efforts towards enhancing employability and reducing unemployment in their countries.

After giving a summary of the background, he explained the organizational structure of the Network which consists of the Secretariat, which is assumed by SESRIC; Chairmanship, which is assumed by the Turkish Employment Agency (İŞKUR) for this term; and the National Focal Points (NFPs) which are national offices/ agencies in charge of public employment services (PES) in each OIC Member State. He also explained the roles and responsibilities of the Secretariat, Chair/Bureau, and the National Focal Points (NFPs).

He proceeded with a brief history of the Network, including the outcomes, participants and main recommendations of the last three meetings organized in 2014, 2016 and 2021, respectively. The presentation continued with an explanation of the overall objectives, thematic areas, and modalities of the OIC-PESNET Work Plan 2021-2022.

The Work Plan 2021-2022 includes 3 thematic areas; namely, “Active Labour Market Policies (ALMPs) and Skills Strategies”, “Labour Market Information (LMI)”, “Job and Vocational Counselling and Employment Services”. After explaining the objectives of each thematic area, Mr. ÇAĞLAR briefed the session on the capacity building activities that were identified under these thematic areas with different modalities, such as training courses, training workshops, and study visits.

Finally, Mr. ÇAĞLAR also provided insights on SESRIC’s Public Employment Services Capacity Building Programme (PES-CaB), which is carried out by the Centre to support the efforts of the OIC Member Countries in developing the capacities of the institutional and human resources in the field of public employment services.

2nd Session: Overview on the Current Status of the OIC-PESNET Work Plan Activities

Presentation by Mr. Eser EROL, Employment Expert at the Foreign Relations and Projects Department, Turkish Employment Agency (İŞKUR)

Mr. Eser EROL started by briefing the session on the outcomes of the 2nd Session of the Islamic Conference of Labour Ministers (ICLM), which was held in Baku, the Republic of Azerbaijan, in 2013 which led to the establishment of the OIC-PESNET and the subsequent first meeting mentioned by Mr. ÇAĞLAR in the first presentation. After giving a general overview of the implementation status of the Work Plan 2021-2022, he continued by informing the participants about the activities implemented by the Turkish Employment Agency (İŞKUR), in its capacity as the Chair of the OIC-PESNET, towards the achievement of the objectives of the OIC-PESNET Work Plan. These activities are as follows:

- Training Workshop on “Institutional Capacity Building for Effective Labour Market Information Systems” on 01-04 February 2021,



- Training Workshop on “Developing a Successful Employment and Skills Strategy” on 28-30 September 2021,
- Training Course on “Labour Market Research (LMR) Methodologies” on 28-29 March 2022,
- Training Course on “Management of Migrant Labour Force” on 24-26 May 2022, and,
- Training Webinar on “Development of Entrepreneurial Skills of Disabled People” on 03 August 2022.

Mr. Eser EROL also provided statistics on the implemented activities of İŞKUR, including the number of participants and member countries that benefited from these activities, as well as the objectives and topics covered in these activities. At the end of his presentation, he made a general evaluation of the implemented activities by sharing the observations and experience of İŞKUR by delivering these activities. Additionally, he made specific recommendations for the planned activities to be implemented until the 4th Meeting of the Network.

3rd Session: Presentations on the Implemented Activities

During this session, representatives from the relevant National Public Employment Services (PES) Institutions briefed the session on activities they implemented within the framework of the OIC-PESNET.

Presentation 1: Training Course on “Skills Training Services” on 22-23 November 2021

By Mr. Parviz AFANDIZADA from the State Employment Agency of the Republic of Azerbaijan

Training Course on “Skills Training Services” was organized by the State Employment Agency under the Ministry of Labour and Social Protection of Population of the Republic of Azerbaijan within the framework of the OIC-PESNET Work Plan 2021-2022 on 22-23 November 2021. The training was delivered by a competent expert from the State Employment Agency of Azerbaijan for the benefit of 63 participants from the national public employment services (PES) agencies/ authorities of 17 OIC member countries. This training course aimed at strengthening the technical capacities of the participants on different aspects of the topic, including labour market expectations, learning concepts and strategies, creating a learning atmosphere and developing skills in employment.

Mr. AFANDIZADA started his intervention by explaining the importance of the topic which was covered during this training course. He further stressed that due to the rapidly changing labour market, adaptability to changing conditions is crucial for everyone working in the field of labour. He noted that because skill development remained critical for the labour market, particularly in the post-pandemic period, Azerbaijan placed a high priority on the issue and was delighted to share its knowledge and best practices with the other OIC member countries.



In addition to the evaluation of the training course, Mr. AFANDIZADA informed the NFPs that the Vocational Guidance Division (the unit which provided this training) was transformed into the Central Career Branch (still under State Employment Agency) and that they provide different training courses related to career planning, labour market, and skills development. He also mentioned that they have an online career consultation system, about which they are ready to share their knowledge and experiences with the interested PES institutions/agencies of the OIC member countries.

Presentation 2: Training Course on “Measuring the Impacts of Labour Market Information on Employment Services” on 21-23 June 2022

By Mr. Mohd Fairys BIN KAMARUDDIN and Mr. Musalman BIN AHMAD ISKANDAR SHAH from the Social Security Organisation (SOCSCO/PERKESO) of Malaysia

The representatives of SOCSCO began by expressing their thanks to SESRIC and the Turkish Employment Agency (İŞKUR) for jointly organizing this important meeting of the OIC-PESNET and expressed their pleasure for coming together with the representatives of the PES institutions/agencies from all around the Islamic world.

After briefing the session about the capacities of the Social Security Organization (SOCSCO) of Malaysia, which has a more diverse mandate area compared to other PES agencies/ institutions of the OIC member countries, they informed the NFPs about the Training Course on “Measuring the Impacts of Labour Market Information on Employment Services” which was organized by SESRIC and Social Security Organization (SOCSCO) of Malaysia on 21-23 June 2022. The five main topics that were delivered throughout the training were also thoroughly discussed in the presentation.

The training was attended by 74 participants from 20 OIC member countries, and according to the evaluation made by SOCSCO, the participants were able to successfully discover the potential of employment service data in structuring a good labour market framework. Additionally, it was mentioned that SESRIC's post-training evaluation had revealed extremely favourable participant response, and more capacity-building activities on the topic's different facets had been requested.

Presentation 3: Training Workshop on “Knowledge Economy, Promotion of Entrepreneurship Activities and Reducing Informal Employment in the OIC Region” on 01-03 November 2022

By Dr. Own Menwer ALNAHAR from the Ministry of Labour of the Hashemite Kingdom of Jordan



The representative of the Ministry of Labour of the Hashemite Kingdom of Jordan provided a brief information on the Training Workshop on “Knowledge-Economy, Promotion of Entrepreneurship Activities and Reducing Informal Employment”, which was organized by SESRIC and the Ministry of Labour of the Hashemite Kingdom of Jordan on 01-03 November 2022 within the framework of the OIC-PESNET Work Plan 2021-2022. The training workshop was provided by competent experts from the Ministry of Labour of the Hashemite Kingdom of Jordan for the benefit of 42 experts and executives from the National Public Employment Services (PES) Agencies/ Authorities of 9 Arabic-speaking Member States of the OIC, he added.

Dr. ALNAHAR continued his presentation by informing the participants on the four main topics covered during the training workshop. He concluded his remarks by thanking SESRIC for organizing this training workshop and providing this opportunity to present their experience regarding employment services, organizing the labour market as well as promoting decent work and fostering entrepreneurial activities in accordance with Jordanian Labour Law. He also expressed their gratitude for being informed about the experiences of the other OIC countries, namely Tunisia and Morocco, regarding mechanisms to support the expansion of small and medium enterprises, commercial business, development and employment, and increasing the percentage of women's participation in the labour market.

Presentation 4: Project on Fostering Information Technology (IT) Solutions to Improve the Effectiveness of Public Employment Services (PES) in the OIC Member Countries, 01 July - 30 November 2022

By Dr. Kenan BAĞCI, Project Coordinator & Senior Researcher, SESRIC

Dr. BAĞCI, as the coordinator of the Project on “Fostering Information Technology (IT) Solutions to Improve the Effectiveness of Public Employment Services (PES) in the OIC Member Countries”, began his presentation by briefing the participants on the overall objective and purpose of the project, which was sharing knowledge and best practices as well as providing alternative options for the integration of IT solutions into PES systems and thereby increasing the capacities of the relevant staff at PES institutions.

The project was funded by the Standing Committee for Economic and Commercial Cooperation of the Organization of the Islamic Cooperation (COMCEC) under the 9th Call for Project Proposals of COMCEC Project Funding. The main project partners were the Social Security Organisation (SOCISO) of Malaysia, the Ministry of Manpower of the Republic of Indonesia and the Turkish Employment Agency (İŞKUR). The project was completed successfully with the generous contribution of the project partners.

The project included an online workshop on “The Role of Digital Solutions for Effective Delivery of Public Employment Services in the OIC Countries” which was organized on 14-15 September 2022 and an online training course on “Fostering Information Technology (IT)



Solutions to Improve the Effectiveness of Public Employment Services (PES) in the OIC Member Countries” which was organized on 19-20 October 2022.

Dr. BAĞCI continued his presentation with the details of two activities of the project; their objectives, outcomes, programme, topics covered, and the participants attended. He mentioned that during the Workshop, experts from ILO and WAPES presented global trends and practices, as well as representatives from 10 OIC countries shared their country experiences on the subject.

His overall evaluation of the Workshop was that there was a rich discussion and exchange of knowledge, and regardless of their level of economic development, OIC Member Countries were taking steps to increase their adaptation to digital technology. He also indicated that the Workshop enabled participants to understand the major challenges faced by the OIC member countries in this process, such as low digital skills and lack of IT infrastructure.

With regards to the training course conducted within the framework of the project, he emphasized that the presentations delivered by the experts from the SOCSO were in-depth and enabled interactive discussions and exchanges of ideas, demonstrating the experience of SOCSO in this crucial area as well as the participants' intense focus on the importance of this particular subject.

4th Session: Activities to be Implemented Until the Next Meeting of the Network

SESRIC, in its capacity as the Secretariat of the OIC-PESNET, briefed the session about the activities yet to be implemented within the framework of the OIC-PESNET Work Plan 2021-2022. These activities are as follows:

1. Training Course on “Skills and Entrepreneurship Development” to be provided by Tunisia,
2. Training Workshop on “Digital Skills Development in OIC Countries” to be provided by Tunisia,
3. Training Workshop on “Effective Labour Market Information Systems” to be provided by Malaysia,
4. Training Course on “Profiling Models and Systems for Tailor-made Public Employment Services” to be provided by Pakistan,
5. Training Course on “Effective Job Matching and Job Placement Strategies” to be provided by Pakistan and Türkiye,
6. Training Course on “Job Clubs: Counselling Model for Disadvantaged Groups” to be provided by Türkiye and Tunisia,
7. Training Workshop on “New Approaches in Job and Vocational Counselling Services” to be provided by Türkiye and Tunisia.



The session deliberated on each of these activities that will be implemented until the next Meeting of the Network and proceeded with the exchange of views and discussions for the successful realization of the Work Plan.

SESRIC informed that half of the activities set in the Work Plan were already successfully organized and the preparations for some of the remaining activities, such as the activity number one and two above, could not start due to the busy schedule of trainings.

Considering the time frame to implement these activities until the next Meeting of the Network, SESRIC expressed its readiness to discuss further the organization of these activities that were already committed by the relevant NFPs during the 3rd Meeting of the OIC-PESNET and suggested to commence communications among the relevant provider NFPs, the Secretariat and the Chair in order to schedule these activities in a timely manner.

Regarding the 3rd activity, which will be provided by SOCSO of Malaysia, Mr. Mohd Fairys BIN KAMARUDDIN stated that the topic is of interest to many OIC countries, and they are ready and willing to share their experience and good practices with their counterpart PES agencies/institutions within the framework of the OIC-PESNET.

Regarding the 4th activity, Mr. Farrukh SIDDIQUI, on behalf of the Bureau of Emigration and Overseas Employment of Pakistan, briefed the session on the mandates of his institution and expressed their willingness to organize this training course in the upcoming months. He stated that they will confirm the details and inform the Secretariat in due time. Regarding the 5th activity, which is to be jointly provided by Pakistan and Türkiye, he also informed that they are again ready to cooperate with their Turkish counterpart, and they will confirm the details to the Secretariat after having technical discussions towards the organization arrangements.

Mr. Onur ÇAĞLAR, Director of Training and Technical Cooperation Department at SESRIC, took the floor to thank Mr. SIDDIQUI for representing Pakistan in this important meeting and stated that the Centre is looking forward to cooperating with them in organizing these activities. He noted that the topics of the 4th and 5th activities are very much of interest to several OIC member countries, and the Centre will put its all efforts into realizing these activities in the coming months.

Regarding the 6th and 7th activities that are to be provided jointly by Tunisia and Türkiye, Turkish Employment Agency (İŞKUR) stated their plans to organize these activities in coordination with their counterpart in Tunisia. İŞKUR also informed the session about their deliberations with the Secretariat about merging these 2 activities because of the overlapping and related contents and the efficiency in organizing them together.

SESRIC accordingly suggested organizing a consultation meeting between İŞKUR and the National Agency for Employment and Independent Work (ANETI) of the Republic of Tunisia to discuss and plan the delivery method, duration and scope of these activities. SESRIC also stated that relevant international organizations and OIC organs could be invited to make presentations at the training workshop as the topic is critically important and requires further interventions regarding its different aspects. Afterwards, Mr. Oğuzhan KÜPELİ, Head of Foreign Relations



and Projects Department at İŞKUR stated that the suggestion is convenient and they agreed on the suggestion made by SESRIC and they will follow-up with the ANETI to schedule and hold this meeting in a timely manner.

E. General Evaluation and Wrap Up

In this last session of the meeting, Ms. Naeema Hussain, Chief of Employer Services at the Ministry of Labor of Bahrain, took the floor and expressed their impression of the number of capacity building activities implemented within the framework of the OIC-PESNET. She stated that Bahrain could not have had a chance to contribute to the activities of the Network before and it is important for Bahrain to share its experiences in such international platforms. She also stated that in 2023, Bahrain would like to contribute more and take a more active role in the upcoming term.

On behalf of the Secretariat of the Network, Mr. Onur ÇAĞLAR, thanked the representative of Bahrain for her comments and interest in taking an active role in the work of the Network. He also stated that SESRIC would be grateful to see more representation from Bahrain and from the OIC countries in the GCC region in the activities of the Network. He stressed that PES institutions/ agencies could attend in the activities by sharing their respective countries' experiences, challenges and solutions to these challenges developed at the national level, which are valuable for other OIC member countries to learn and consider in their national contexts. In this regard, not only Bahrain but all member countries are most welcome to take more active roles in the Network activities, he added. He further explained the preparations initiated for the next Work Plan of the Network to be considered in the upcoming 4th Meeting of the Network in 2023 and encouraged all the participants to actively participate in the preparations of the said Work Plan.

Upon the comments of Bahrain and SESRIC, representatives of other OIC member countries such as Iraq, Afghanistan and Senegal expressed the same wish to be more actively engaged in the Network in the following terms and offered to provide trainings and benefit more from other activities. Throughout the rest of the session, the Secretariat and the Chair responded to the questions, comments and interventions from the participating NFPs.

During the closing remarks, on behalf of the Secretariat of the Network, Mr. Onur ÇAĞLAR, Director of Training and Technical Cooperation Department at SESRIC, expressed his thanks and appreciation to Turkish Employment Agency (İŞKUR), the Chair of the OIC-PESNET, in particular, Mr. Oğuzhan KÜPELİ and his team for their close cooperation and collaboration with SESRIC as well as for their support in organizing this important meeting of the Network. He also thanked the participants attending from the NFPs and national PES institutions/ agencies who contributed by making valuable interventions and presentations during the relevant technical



sessions. He also expressed his confidence that the discussions during the meeting would pave the way for the long term success of the Network and establish a common understanding to further our collaboration in the domain of labour and employment. He concluded his remarks by expressing once again the SESRIC's commitments in working closely with the Chair and the National Focal Points (NFPs) of the OIC-PESNET to implement the decisions taken during the network meetings and to cooperate with all public employment services institutions and agencies for the formulation and implementation of capacity building activities within the framework of the OIC-PESNET.

On his part, Mr. Oğuzhan KÜPELİ, Head of Foreign Relations and Projects Department at Turkish Employment Agency (İŞKUR) thanked SESRIC for its close cooperation and collaboration with İŞKUR and highlighted that, half of the activities of this ambitious Work Plan have been already implemented. He stated that the remaining activities are planned to be completed in the first half of 2023. Before concluding his remarks, Mr. KÜPELİ stated that Turkish Employment Agency (İŞKUR) would be ready to support the next Chair and Vice-Chairs of the Network, who will assume their roles at the 4th Meeting and keep contributing to the Network in order to ensure its active continuation and to enhance the bond of brotherhood among the OIC member countries.

F. Annexes

I. Programme

II. Participant List



**OIC PUBLIC EMPLOYMENT SERVICES NETWORK
(OIC-PESNET)**

Online Annual Meeting of the National Focal Points (NFPs) of the OIC-PESNET

17 November 2022

12:00 - 15:00 (GMT+3) Istanbul Time

- *The meeting will be conducted over three hours through a video conferencing platform.*
- *The meeting will commence at 12:00 and end at 14:30 (GMT+3) Istanbul Time.*
- *The link for connecting to the meeting will be sent by email to the registered participants.*
- *The meeting will be held in three official languages of the OIC (Arabic, English and French).*

PROGRAMME

Thursday, 17 November 2022		
Opening Session	12:00 – 12:10 (GMT+3)	<p><u>Opening Remarks</u></p> <p>Mr. Fadi Abdullah FARASIN, Assistant Director General of SESRIC</p> <p>Dr. Varol DUR, Assistant Director General of Turkish Employment Agency (İŞKUR)</p>
Session 1	12:10 – 12:30	<p>Presentation: Overview of the OIC-PESNET</p> <p>This session will reflect on the aims of the OIC-PESNET as a platform for sharing knowledge, experience and best practices, as well as a mechanism to conduct joint activities among the OIC Member Countries.</p>
Session 2	12:30 – 13:00	<p>İŞKUR Presentation: Overview on the Current Status of the OIC-PESNET Work Plan Activities</p> <p>Turkish Employment Agency (İŞKUR), in its capacity as the Chair of the OIC-PESNET, will brief the session to provide an overview of the activities implemented thus far towards the achievement of the objectives of the OIC-PESNET Work Plan. İŞKUR will also inform the session about the details of the activities conducted by İŞKUR as well as the outcomes of those activities.</p>



Session 3	13:00 – 14:00	<p>Presentation on the Implemented Activities</p> <p>Representatives from the relevant National Public Employment Services (PES) Institutions will brief the session on the below-mentioned activities implemented within the framework of the OIC-PESNET:</p> <ul style="list-style-type: none">• Representative from the Republic of Azerbaijan (Training Course on “Skills Training Services” on 22-23 November 2021)• Representative from Malaysia (Training Course on “Measuring the Impacts of Labour Market Information on Employment Services” on 21-23 June 2022)• Representative from the Hashemite Kingdom of Jordan (Training Workshop on “Knowledge Economy, Promotion of Entrepreneurship Activities and Reducing Informal Employment in the OIC Region” on 11-13 October 2022)• Project on Fostering Information Technology (IT) Solutions to Improve the Effectiveness of Public Employment Services (PES) in the OIC Member Countries Dr. Kenan BAĞCI, Project Coordinator & Senior Researcher, SESRIC
Session 4	14:00 – 14:30	<p>Activities to be Implemented Until the Next Meeting of the Network</p> <p>SESRIC, in its capacity as the Secretariat of the OIC-PESNET, will brief the session about the activities yet to be implemented within the framework of the OIC-PESNET Work Plan 2021-2022. The session will deliberate on the activities that will be implemented until the next Meeting of the Network and will proceed with the exchange of views and discussions for the successful realization of the Work Plan.</p>
Closing Session	14:30 – 15:00	General Evaluation and Wrap Up



PARTICIPANT LIST

Full Name	Institution	Nationality
Sayed Maruef SAMI	Afghanistan	Ministry of Economy
Mohammad Asef RAHIMY	Afghanistan	Ministry of Economy of Afghanistan
Abdul Majeed KARIMI	Afghanistan	Ministry of Labour and Social Affaires
Enayatullah ADIL	Afghanistan	Ministry of Labour and Social Affairs
Nertila BULKU	Albania	ISHP
Elvis REXHA	Albania	National Agency for Information Society
Bilel SAIDI	Algeria	National Employment Agency (ANEM)
Mounia SOUCI	Algeria	National Agency of Employment
Elmar SOLTANOV	Azerbaijan	Min. of Labour and Social Protection of Population
Ziyada MURADLI	Azerbaijan	State Employment Agency of Azerbaijan
Parviz AFANDIZADA	Azerbaijan	State Employment Agency of Azerbaijan
Naeema Abdullha HUSSAIN	Bahrain	Ministry of Labor
Dominique BALLE	Burkina Faso	Directorate General of Labour
Mvondo MEZANG MAURICE JEROME	Cameroon	Ministry of Employment and Vocational Training
Joseph Ndziga OBAMA	Cameroon	National Employment Fund
Pofinet MOUNE NOEL	Chad	ONAPE TCHAD
Neuyambe GUERSON	Chad	Office National pour la Promotion de l'Emploi
Omar CHEHANI	Comoros	Direction Générale de la Fonction Publique
Djeni KOLETI CLEMENT	Cote d'Ivoire	Direction Generale de l'Emploi
Ousman SANNEH	Gambia	Department of Labour



Abdoulie JAFUNEH	Gambia	Public Service Commission
Amer Shaker ALDABAGH	Iraq	Ministry of Planning
Amer Abdel AMIR	Iraq	Ministry of Planning
Ruba Khudayer SHINAN	Iraq	VT
Mohmmmed Fouad Majeed FOUAD ALNJJAR	Iraq	Ministry of Labour and Social Affairs
Ahmad Fathi ABUKHADRA	Jordan	Development and Employment Fund
Liza HABASHNEH	Jordan	Ministry of Digital Economy and Entrepreneurship
Dr. Own Menwer AL NAHAR	Jordan	Ministry of Labour
Mohammad Lorans ALSHRAIEDEH	Jordan	Ministry of Tourism & Antiquities (MOTA)
Hala Sharef SAMHOURI	Jordan	Ministry of Finance
Musalman SHAH	Malaysia	Social Security Organization (SOCSCO) of Malaysia
Mohd Fairys FAIRYS	Malaysia	Social Security Organization (SOCSCO) of Malaysia
Mohamed MOUSTAPHA	Mauritania	MEFP
Halima SALAK	Morocco	ANAPEC
Samira SAMIRA HTILA	Morocco	ANAPEC
Anouar ALAOUI ISMAILI	Morocco	ANAPEC
Sofia FIHI	Morocco	ANAPEC
Samia MOUMEN	Morocco	ANAPEC
Latifa ELKHOU	Morocco	ANAPEC
Budoor ISSA ALHARTHI	Oman	Ministry of Labor
Farrukh SIDDIQUI	Pakistan	Bureau of Emigration and Overseas Employment
Mohammad Rasem JARRAD	Palestine	Higher Council for Youth and Sport



Haneen Khaled Ahmad ABU ALHAWA	Palestine	Higher Council for Youth and Sport
Mohammad ESSA	Palestine	Ministry of Labor
Mohamud Omar MOHAMUD	Saudi Arabia	Permanent Somali Mission to the OIC
Mouhamadou Niang MOUHA	Senegal	Ministry of Vocational Training
Ousmane SECK	Senegal	Ministry of Vocational Training
Amira Adam ABOREZIAGA	Sudan	Ministry of Labour
Amel Ibrahim ELHADI	Sudan	Ministry of Labor
Mohammed Abdalla HUSSEIN HASSAN	Sudan	Ministry of Labour and Administrative Reform
Riham Riham Ibrahim ABUSARA	Sudan	Ministry of Social development
Aklesso MAMAH KAO	Togo	ANPE-TOGO
Sawsen HSINE	Tunisia	ANETI
Chahnaz TOUNSI	Tunisia	ANETI
Amira Hermi OUESLATI	Tunisia	Ministry of Labour And Vocational Training
Ines Fredj ROMDHANE	Tunisia	Ministry of Labour And Vocational Training
Olfa ABICHOU	Tunisia	ANETI
Cahit TOY	Türkiye	Ministry of Labour and Social Security
Oğuzhan KÜPELİ	Türkiye	Turkish Employment Agency (İŞKUR)
Eser EROL	Türkiye	Turkish Employment Agency (İŞKUR)
Begum KANDEMİR	Türkiye	Turkish Employment Agency (İŞKUR)
Masiga ISIAH	Uganda	Ministry of Gender, Labour And Social Development
Madina Bosimovna ALIEVA	Uzbekistan	Ministry of Employment And Labor Relations