



Ministry of Labour and  
Social Protection of Population  
of the Republic of Azerbaijan

**DRAFT AGENDA**  
**OF THE FIFTH SESSION**  
**OF THE ISLAMIC CONFERENCE OF LABOUR MINISTERS,**  
**BAKU, REPUBLIC OF AZERBAIJAN**  
**21<sup>st</sup>-23<sup>rd</sup> November, 2023**

**THEME: INNOVATIVE SOLUTIONS AND DIGITALIZATION OF LABOUR AND  
EMPLOYMENT SERVICES IN OIC MEMBER STATES**

1. **Opening Session/Signing Ceremony of the Statute of OIC Labour Centre;**
2. **Review the Progress in Implementation of the Resolutions of the Islamic Conference of Labour Ministers and the OIC Labour Market Strategy;**
3. **Presentation of the OIC Labour Market Report;**
4. **Activities of the OIC Institutions Towards Addressing Unemployment, Developing Workforce Capacity and Enhancing Social Protection;**
5. **Inaugural Session of the General Assembly of the OIC Labour Centre;**
6. **Venue and Date of 6<sup>th</sup> Conference;**
7. **Any Other Business;**
8. **Adoption of the Conference Resolution;**
9. **Closing Session/Press Conference.**

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Ministry of Labour and  
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**ANNOTATED DRAFT AGENDA  
OF THE FIFTH SESSION  
OF THE ISLAMIC CONFERENCE OF LABOUR MINISTERS,  
BAKU, REPUBLIC OF AZERBAIJAN  
21<sup>st</sup>-23<sup>rd</sup> NOVEMBER, 2023**

**THE THEME: INNOVATIVE SOLUTIONS AND DIGITALIZATION OF LABOUR AND  
EMPLOYMENT SERVICES IN OIC MEMBER STATES**

**1. Opening Session/Signing Ceremony of the Statute of OIC Labour Centre**

The opening session will feature:

- Address by the Chairman of the Fourth Session (Saudi Arabia);
- Election of the Chairman and Members of the Bureau of the Fifth Session;
- Statement by the Chairman of the Fifth Session; and
- Speech of the Secretary General of the OIC.

Following opening statements, there will be a signing ceremony of the Statute of OIC Labour Centre, which has so far been signed by 10 OIC Member States.

**2. Review the Progress in Implementation of the Resolutions of the Islamic Conference of Labour Ministers and the OIC Labour Market Strategy**

Under this item, the Secretary General's report on the implementation of the resolutions of the previous Conferences will be presented to the OIC Member States. On its part, the SESRIC will present a progress report on the implementation of the OIC Labour Market Strategy, which was adopted by the 4<sup>th</sup> Islamic Conference of Labour Ministers held in 2018.

**3. Presentation of the OIC Labour Market Report**

The SESRIC will present 2023 Edition of the OIC Labour Market Report, which analyses the current state of labour market in OIC countries and discusses some important aspects of labour market policy and developments. Furthermore, the report will include a set of policy recommendations for enhancing OIC cooperation in the area of labour, employment and social protection. The OIC Member States are expected to deliberate on the ways and means of enhancing intra-OIC cooperation in this domain.

#### **4. Activities of the OIC Institutions Towards Addressing Unemployment, Developing Workforce Capacity and Enhancing Social Protection**

The previous Conferences called upon the OIC Member States to participate in the activities within the framework of OIC Occupational Safety and Health Network (OIC-OSHNET) and OIC Public Employment Services Network (OIC-PESNET). The previous ICLMs also requested the Islamic Development Bank Group (IsDB) to increase its financing in areas crucial for growth and job creation and the strengthening of the competitiveness of OIC Member States. The 5th Islamic Conference of Labour Ministers will receive a presentation by SESRIC on activities undertaken within the framework of OIC-OSHNET and OIC-PESNET as well as workforce capacity building programmes. IsDB is also expected to make a presentation of IsDB economic empowerment programmes and projects. Following the presentations, the Conference will deliberate on strategies towards tackling unemployment and skill shortages in the OIC Member States.

#### **5. Inaugural Session of the General Assembly of the OIC Labour Centre**

Inaugural Session of the General Assembly of the OIC Labour Centre, which is specialized OIC institutions with its headquarters in Baku, Azerbaijan, is being held back-to-back to the Fifth Session of Islamic Conference of Labour Ministers. In this context, the Conference is expected to deliberate on how to support the nascent OIC institution during its early stage of development.

#### **6. Venue and Date of 6<sup>th</sup> Conference**

It is expected that the Fifth Session of Islamic Conference of Labour Ministers will consider proposals from OIC Member States, which may offer to host the 6<sup>th</sup> Session of the Conference in 2025.

#### **7. Any Other Business**

Any other matters raised by delegations will be considered under this item, subject to prior notification not later than two weeks before the date of the Conference.

#### **8. Adoption of the Conference Resolution**

The Conference will adopt an appropriate resolution, reflecting the decisions and outcomes reached at the Conference. This Resolution will be submitted for the consideration of OIC Council of Foreign Ministers (CFM) accordingly.

#### **9. Closing Session/Press Conference.**

The closing session will feature an address by the Chairman of the Fifth Session. Following this, Chairman of the Fifth Session and OIC Secretary General may hold a press conference on the main outcomes of the Conference.

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Ministry of Labour and  
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**DRAFT AGENDA  
OF THE INAUGURAL SESSION OF THE GENERAL ASSEMBLY  
OF THE OIC LABOUR CENTRE  
BAKU, AZERBAIJAN,  
(21<sup>st</sup>-22<sup>nd</sup> NOVEMBER, 2023)**

1. Opening session;
2. Election of the Chairman and Vice-Chairmen of the Interim General Assembly of the OIC Labour Centre;
3. Election of the Chairman, Vice-chairmen and Members of the Interim Executive Board of the OIC Labour Centre;
4. Election of the Interim Director General of the Secretariat of the OIC Labour Centre;
5. Consideration of the budget of the Interim Secretariat of the OIC Labour Centre for for the next three years, starting from 1<sup>st</sup> December, 2023;
6. Approval of the Interim Organizational Structure of the OIC Labour Centre;
7. Date and venue of the next session;
8. Any other business;
9. Adoption of the Report and Resolutions of the Interim General Assembly of the OIC Labour Centre;
10. Closing session.

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Ministry of Labour and  
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**ANNOTATED DRAFT AGENDA  
OF THE INAUGURAL SESSION OF THE GENERAL ASSEMBLY  
OF THE OIC LABOUR CENTRE  
BAKU, AZERBAIJAN,  
(21<sup>st</sup>-22<sup>nd</sup> NOVEMBER, 2023)**

**1. Opening Session**

The opening session will feature:

- Welcome Address by the Minister of Labour and Social Protection of Population of the Republic of Azerbaijan;
- Speech of the Secretary General of the OIC.

**2. Election of the Chairman and Vice-Chairmen of the Interim General Assembly of the OIC Labour Centre;**

Following opening statements, the General Assembly comprised of the Ministers in charge of labour, employment and social protection issues in OIC Member States, which are signatories/parties to the Statute of the OIC Labour Centre, will elect the Chairman and the two Vice-Chairmen of the General Assembly for a term of one year, in accordance with the Article 2.1 of the Statute of the OIC Labour Centre.

**3. Election of the Chairman, Vice-Chairmen and Members of the Interim Executive Board of the OIC Labour Centre**

Under this agenda item, the General Assembly will elect the Chairman, Vice-chairmen and members of the Executive Board on the basis of equitable geographical representation, in accordance with the Article 2.2 of the Statute of the OIC Labour Centre.

**4. Election of the Interim Director General of the Secretariat of the OIC Labour Centre**

Based on the provisions of Article 2.5 and Article 13.2 of the Statute of the OIC Labour Centre, the General Assembly will elect an Interim Director-General of the OIC Labour Centre from the candidates nominated by Member States.

## **5. Consideration of the budget of the Interim Secretariat of the OIC Labour Centre for 2023-2026**

The General Assembly will consider the budget of the OIC Labour Centre so as to cover the running cost of its Secretariat for the next three years, starting from 1<sup>st</sup> December, 2023, and adopt a relevant resolution.

## **6. Approval of Interim Organizational Structure of the OIC Labour Centre**

The General Assembly will examine the proposed interim organizational structure of the OIC Labour Centre and adopt a relevant resolution.

## **7. Venue and Date of Next General Assembly Session**

It is expected that the General Assembly will consider proposals from Member States, which may offer to host the next session of the General Assembly in 2024 and adopt a relevant resolution.

## **8. Any Other Business**

Any other matters raised by Member States will be considered under this item, subject to prior notification not later than two weeks before the date of the General Assembly.

## **9. Adoption of the General Assembly Resolutions**

The General Assembly will adopt resolutions, reflecting the decisions and outcomes reached at the inaugural session.

## **10. Closing Session/Press Conference.**

The closing session will feature an address by the Chairman of the General Assembly. Following this, the Chairman may hold a press conference on the main outcomes of the inaugural General Assembly.

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**Draft Work Programme  
of the Senior Officials Meeting, preparatory to  
the Ministerial Session of the 5<sup>th</sup> Islamic Conference of Labour Ministers (ICLM) under the  
theme:**

**“Innovative Solutions and Digitalization of Labour and Employment Services  
in OIC Member States”**

**Baku, Republic of Azerbaijan  
21<sup>st</sup> – 22<sup>nd</sup> November, 2023**

**21<sup>st</sup> November 2023, Tuesday**

08:30-09:00 **Registration**

09:00-09:45 **Opening Session** (plenary)

- Recitation of verses from the Holy Quran
- Address by the Representative of the Minister of Human Resources and Social Development of the Kingdom of Saudi Arabia, Chairman of the 4<sup>th</sup> Islamic Conference of Labour Ministers (ICLM)
- Election of the Chairman and Members of the Bureau of the 5<sup>th</sup> ICLM
- Address by the Representative of the Minister of Labour and Social Protection of Population of the Republic of Azerbaijan, Chairman of the 5<sup>th</sup> ICLM
- Address by the Representative of the OIC Secretary General

09:45 – 10:30 **Working Session I**

- Adoption of the Agenda of the Working Sessions;
- Review the progress in implementation of the Resolutions of the ICLM and the OIC Labour Market Strategy (*Presentations by: General Secretariat and SESRIC*)
- Discussion

10:30-10:45 **Coffee break**

10:45-12:30 **Working Session II**

- Presentation of the OIC Labour Market Report (*Presentation by SESRIC*)
- Discussion

12:30 **Adjournment of Meeting**

12:30-14:00 **Prayer/Lunch**

**Note:**

*In the afternoon of **21<sup>st</sup> November, 2023, from 14:00 to 18:00** there will be a Senior Officials Meeting, preparatory to the Ministerial Session of the Inaugural Session of the General Assembly of the OIC Labour Center.*

*In the morning of **22<sup>nd</sup> November, 2023, from 08:30 to 12:30** there will be a Ministerial Session of the Inaugural Session of the General Assembly of the OIC Labour Center.*

*Senior Officials Meeting and Ministerial Session of the Inaugural Session of the General Assembly of the OIC Labour Center will be attended by the 10 OIC Member States, which have signed/ratified the Statute of OIC Labour Center. Other OIC Member States are encouraged to attend these meetings as observers.*

**22<sup>nd</sup> November 2023, Wednesday**

12:30-14:00 **Prayer/Lunch**

14:00-15:30 **Working Session III**

- Activities of the OIC institutions towards addressing unemployment, developing workforce capacity and enhancing social protection (*Presentations by: SESRIC; IsDB; COMCEC Coordination Office*)
- Briefing on the Inaugural Session of the General Assembly of the OIC Labour Centre (*General Secretariat and the Republic of Azerbaijan*)
- Venue and date of 6<sup>th</sup> Islamic Conference of Labour Ministers
- Any other business (*As introduced and adopted at the time of adopting the Agenda*)
- Discussion

15:30-17:30 **Break** (Drafting /preparations of the final documents)

17:30-18:30 **Closing Session**

- Examination of the Draft Agenda and Draft Work Programme of the Ministerial Session of the 5<sup>th</sup> Islamic Conference of Labour Ministers
- Consideration of the Report of the Senior Officials Meeting and Draft Resolution of the 5<sup>th</sup> ICLM.



Ministry of Labour and  
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**Draft Work Programme  
of the Senior Officials Meeting,  
Preparatory to the Inaugural Session of the General Assembly  
of the OIC Labour Center  
Baku, Azerbaijan, 21<sup>st</sup> November, 2023**

**21<sup>st</sup> November 2023, Tuesday**

**14:00-14:30**

**Opening session**

- Welcome address by host country
  - Address by the representative of the OIC General Secretariat
  - Election of the Chairman and Vice-Chairmen of the General Assembly of the OIC Labour Centre
- Adoption of the Agenda and Work Programme

**14:30-15:30**

**Working Session I**

- Consideration of candidates for the positions of the Chairman, Vice Chairmen and Members of the Executive Board of the OIC Labour Centre
- Consideration of candidates for the position of the Director General of the OIC Labour Centre
- Consideration of the draft budget of the Secretariat of the OIC Labour Centre for 2023-2026
- Consideration of the draft Interim Organizational Structure of the OIC Labour Centre

**15:30-16:00**

**Coffee Break**

*(Drafting/preparation of the final documents by the General Secretariat)*

**16:00-17:30**

**Working Session II**

- Examination of the draft agenda and draft working programme of the Inaugural Session of the OIC Labour Centre
- Consideration of the Report of the Senior Officials Meeting and Draft Resolutions.

**17:30-18:00**

**Closing session**

- Closing Remarks by the Chairman of SOM



Ministry of Labour and  
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**Draft Work Programme  
of the Inaugural Session of the General Assembly  
of the OIC Labour Center  
Baku, Azerbaijan, 22<sup>nd</sup> November, 2023**

22<sup>nd</sup> November 2023, Wednesday

- 08:30-09:00** - **Arrival of Ministers and Delegations**
- 09:00-10:15** **Opening Session (Plenary)**
- Recitation of verses from the Holy Quran
  - Welcoming speech by H.E. Mr. Sahil Babayev, Minister of Labour and Social Protection of Population of the Republic of Azerbaijan
  - Speech of H.E. Mr. Hissein Brahim Taha, Secretary General of the Organization of Islamic Cooperation
  - Election of Chairman and Vice-Chairman of the General Assembly of OIC Labour Center
- 10:15-10:30** **Photo Session for Heads of Delegations/Coffee Break**
- 10:30-12:00** **Working Session (Closed)**
- Adoption of the Agenda and Work Programme
  - Statements by Heads of Delegation (On behalf of the three Regional Groups);
  - Presentation of the Report of Senior Officials' Meeting;
  - Election of Chairman and Members of the Executive Board of the OIC Labour Centre;
  - Election of Director General of the Secretariat of the OIC Labour Centre;
  - Consideration and adoption of the budget of the Secretariat of the OIC Labour Centre for 2023-2026 and Interim Organizational Structure of the OIC Labour Centre;
  - Consideration and adoption of the Resolutions of the General

Assembly of the OIC Labour Centre;

- Messages of appreciation from Chairman of the Executive Board and Director General of the OIC Labour Centre;
- Any other business

**12:00-12:30**                    **Closing Session (Plenary)**

**12:30-14:00**                **Prayer/Lunch Break**

**Draft Work Programme  
of the 5<sup>th</sup> Islamic Conference of Labour Ministers (ICLM) under the theme:  
“Innovative Solutions and Digitalization of Labour and Employment Services  
in OIC Member States”  
Baku, Republic of Azerbaijan,  
23<sup>rd</sup> November, 2023**

**23<sup>rd</sup> November 2023, Thursday**

**9:00-10:00 Arrival of Ministers and Delegations**

**10:00-10:45 Opening Session (plenary)**

- Recitation of verses from the Holy Quran
- Address by the Chairman of the 4<sup>th</sup> ICLM, Minister of Human Resources and Social Development of the Kingdom of Saudi Arabia
- Election of the Chairman and Members of the Bureau of the 5<sup>th</sup> ICLM
- Address by the Chairman of the 5<sup>th</sup> ICLM, Minister of Labour and Social Protection of Population of the Republic of Azerbaijan
- Speech of the Secretary General of the OIC
- Signing of the Statute of OIC Labour Centre

**10:45-11:00 Photo Session for Heads of Delegations/Coffee break**

**11:00-12:30 Working Session I**

- Adoption of the Agenda
- Report of the Chairman of the Senior Officials Meeting
- Statement by the Ministers and Heads of Delegations

**12:30-14:00 Prayer/Lunch Break**

**14:00-16:45 Working Session II**

- Statement by the Ministers and Heads of Delegations continues
- Consideration and Adoption of the Resolution of the 5<sup>th</sup> ICLM.

**16:45-17:00 Coffee Break**

**17:00-17:30 Closing Session (plenary)**

- Closing Remarks by:

- i) Chairman of the 5<sup>th</sup> ICLM, Minister of Labour and Social Protection of Population of the Republic of Azerbaijan
- ii) Secretary General of the OIC