# ENTREPRENEURSHIP PROJECTS FOR PEOPLE WITH DISABILITIES

TURKISH EMPLOYMENT AGENCY

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# PROJECT ON GRANT SUPPORT FOR SELF-EMPLOYMENT of the DISABLED - *SOURCE OF THE PROJECT*

- The source of the given support is the administrative fines collected based on Labour Law from employers who do not employ the disabled and ex-convicts.
- An administrative fine is imposed on an employer who is obliged to employ disabled people for each disabled person for each month.
- The administrative fines collected can be utilised for projects on grant support for self-employment of the disabled.

*Quota System: Empoyers who employ 50 or more employee iin their workplaces are obliged to employ disabled workers. It is applied 3% of total employee in private sector and 4% in public.

# STRUCTURE OF THE AUTHORISED COMMISSION

- The projects prepared according to Application Guide and Application Manual are evaluated by a Commission that consists of representatives of public institutions, agencies and social parties.

- The Commission is under the presidency of İŞKUR and composed of seven members as the General Directorate of Labour, General Directorate of Occupational Health, Safety of the Ministry of Labour and Social Security, General Directorate of the Disabled and Elderly Services of the Ministry of Family and Social Services, General Directorate of Prisons and Detention Houses of the Ministry of Justice, representatives of trade unions representing the highest number of workers, employers and disabled people.

# CONTENT OF THE PROJECT

Through the Grant Support Project for the Disabled,

- The aim is primarily to enable disabled people who have difficulties in being employed in labour market to establish their own businesses and contribute to production so that they primarily earn a livelihood and then mediate new recruitments.
- The project supported for a year has to continue for two years after the support.

# APPLICATION REQUIREMENTS FOR THE PROJECT-I

- Being registered as disabled to İŞKUR,
- Having "Health Board Report" stating that minimum 40% of labour is deprived due to due to the loss of physical, mental, emotional and social abilities in various degrees,
- Being older than 18,
- Not being retired for any reason

# APPLICATION REQUIREMENTS FOR THE PROJECT-II

- Not having any debts to İŞKUR,
- Residing in the province where the business will be set up,
- Having a diploma, permission, certificate etc. regarding the business to be set up and providing other necessary conditions,
- Having the certificate of entrepreneurship training programme,

# APPLICATION REQUIREMENTS FOR THE PROJECT-III

- Not having a legal representative appointed,
- Not having any execution (debt in formal follow-up) file,
- Not having any active registered workplace/business to his/her name (Not being liable to leave the profession in the last year as of the date of publication of the project application guide),

# PROJECT APPLICATION PLACE AND PERIODS

- Project applications are made online as two periods a year, via e-Government, in accordance with the Applicant Guide published on the Agency's website.
- All information and documents required in project applications must be included completely and accurately.
- Projects that lack information and documents are returned through the system during the controls to be carried out by the Provincial Directorate.
- The returned projects are sent again through the system until the deadline, provided that the incomplete information and documents are completed.

# GRANT AMOUNT

Grant support up to 150.000 TL is provided to disabled people who want to start their own business.

Within the scope of grant support;

| | | |
|---|---|---|
| Support for establishment procedures up to 10.000 TL | Support for operating costs up to 30.000 TL | Up to 110.000 TL is provided for assets support. |

# SUPPORTED COSTS

**Support for establishment procedures**

- Expenditures such as official procedures, approvals, permits, licenses and insurance for the establishment of business
- (Up to 15.000 TL for the agriculture and animal breeding sector, 30.000 TL for the other sectors.)

**Support for operating costs**

- Maximum 60% of the operating costs (water, electricity, communication, heating, rent and promotion) based on documents for 12 months after the effective date of the contract

**Support for establishment**

- Costs such as machine, equipment, software, hardware and office material related to the main operational area ) based on documents for 12 months after the effective date of the contract
- ( Up to 90.000 TL for the agriculture and animal breeding sector, 110.000 TL for the other sectors.)

# UNSUPPORTED COSTS

The following are not supported in any way in the projects to be prepared;

- Deposit,
- Employees' wages,
- Taxes, duties, fees (excluding compulsory levy for Business Establishment), various membership fees, penalties,
- Costs of assets and other materials that are not directly related to the subject of the work and do not prevent the establishment of the bussiness,
- The portion of the construction, renovation and maintenance expenses exceeding 10 percent of the total establishment support, provided that they ensure the accessibility for the disabled.

# APPRAISAL PROCESS OF THE PROJECTS

**Taking the Opinion of Provincial Employment and Vocational Training Board**

- Projects, which are deemed appropriate in terms of their forms, are submitted to first meeting of Provincial Employment and Vocational Training Board by provincial directorate.

- Appraisal which will be made by considering the criteria such as the relation of the objectives of the Project with target group and conformation of the outcomes with the needs of the province are attached to the Project application documents by the provincial directorate.

- Project Appraisal of the Board is not binding but guiding for the Commission.

# APPRAISAL PROCESS OF THE PROJECTS

## The Appraisal of Technical Working Group

- The projects received from provincial directorates are appraised by technical working group in terms of Regulation, relevant legislation, Commission resolutions and principals of Project Application Guide and a detailed report is prepared to be submitted to the Commission.

- Projects can be appraised by independent Project appraisers who are assigned by the Agency in order to contribute to the work of the technical Working Group.

## Appraisal of the Commission

- The commission assesses the projects in accordance with its procedure in terms of general and special target, activity, result and budget;
- Evaluates them in line with the criteria stated in the application guide such as consistency within themselves,
  - the level of the relationship between the target group and the aim,
  - their contribution to employment and social inclusion of trainees,
  - their relation with similar projects carried out previously,
  - needs of the target group, their applicability, their sustainability,
  - the fact whether those who would establish their own businesses have work plans and founding capital or not, demands of labour market, the previous project experience

# SIGNING AND IMPLEMENTING THE CONTRACT

- The projects approved by the commission to be financed are sent to Provincial Directorates. Provincial Directorate provides written information regarding the approved project to the interested party.

- Provincial Directorate assigns one permanent person and one substitute person for the follow-up of the implementation of each project. Responsible persons will carry out their works as being responsible for the all phases of conducting works and operations within the project.

- Projects are controlled on-site by the Agency's staff once every six months.

- At the end of three-year duration, all assets are given to the contractor with their all rights.

# DATA FOR PROJECTS

The data on self-employment projects submitted to the Commission is as follows: 3,535 self-employment projects have been accepted by the Commission since 2014 and a total of 174,633,527 TL has been allocated to these projects.

The length of time disabled people remain in active working life increased by 74%

| Project Period | Accepted Projects | Total Project | Funding Amount (TL) |
|---|---|---|---|
| 2014 | 133 | 182 | 4.788.000 |
| 2015 | 286 | 441 | 10.296.000 |
| 2016 | 173 | 247 | 6.228.000 |
| 2017 | 187 | 270 | 6.732.000 |
| 2018 | 547 | 820 | 25.106.000 |
| 2019 | 589 | 899 | 26.840.500 |
| 2020 | 917 | 1.945 | 49.740.000 |
| 2021 | 366 | 808 | 19.850.136 |
| 2022 | 188 | 391 | 10.307.082 |
| 2023 | 149 | 296 | 14.745.809 |
| Total | 3.535 | 6.299 | 174.633.527 |

# DATA FOR PROJECTS

When the statistics are analyzed based on gender, the ratio of women having implemented the Project is (%25,60).

| Project Period | WOMEN | MEN | TOTAL |
|---|---|---|---|
| 2014 | 17 | **116** | **133** |
| 2015 | 53 | 233 | 286 |
| 2016 | 31 | 142 | 173 |
| 2017 | 34 | 153 | 187 |
| 2018 | 109 | 438 | 547 |
| 2019 | 164 | 425 | 589 |
| 2020 | 300 | 617 | 917 |
| 2021 | 96 | 270 | 366 |
| 2022 | 62 | 126 | 188 |
| 2023 | 39 | 110 | 149 |
| Total | **905** | **2.630** | **3.535** |

# DATA FOR PROJECTS

Self-employment projects for disabled are mostly implemented in the agriculture sector (% 56,18), secondly service sector(% 35,50) ve industry sector (% 8,32) respectively.

| Yeras | Sektörler | | |
|---|---|---|---|
| | Agriculture | Service | İndustry |
| 2014 | 17 | 83 | 33 |
| 2015 | 68 | 138 | 80 |
| 2016 | 74 | 71 | 28 |
| 2017 | 132 | 46 | 9 |
| 2018 | 375 | 135 | 37 |
| 2019 | 433 | 141 | 15 |
| 2020 | 701 | 198 | 18 |
| 2021 | 99 | 238 | 29 |
| 2022 | 63 | 110 | 15 |
| 2023 | 24 | 95 | 30 |
| TOTAL | **1.986** | **1.255** | **294** |

İŞKUR
TÜRKİYE İŞ KURUMU

*Daima Yanınızda...*

# THANK YOU

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