



**European Bank**  
for Reconstruction and Development



# SKILLS FOR AN INCLUSIVE FUTURE

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Joint Initiative of EBRD & UNDP

# The world of work is facing major changes



Technological change & automation



Age demographics



Migration flows



Greening and digital economies



Expanding global trade



Increasing urban-rural divide



Violent conflict



Persisting informality

# Skills for an Inclusive Future (S4IF)

A global multi-stakeholder network initiative on inclusive skills development

## Why?



To ensure **underserved groups** are well-equipped to meet the demands of increasingly dynamic labour markets, **current approaches to skills development need to be updated**; private sectors can play a key role in this effort



UNDP and EBRD have already started taking a number of steps on this journey through **existing private sector clients/partners** and **projects that bring in both private and public collaboration**



Enhancing and strengthening these initiatives through a new **partnership network** would help advance UNDP and EBRD **institutional priorities**, build on respective **comparative advantages** as well as **serve the broader skills development ecosystem**

# There are strong synergies between UNDP & EBRD's institutional priorities & their comparative advantages



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## Institutional priorities

IICPSD's mandate is to deliver on UNDP's strategic focus on **private sector engagement to drive the achievement of the Sustainable Development Goals**

The Bank's Economic Inclusion Strategy focuses on creating transition impact through enhancing **economic inclusion of underserved populations through access to jobs and skills**

## Comparative advantages

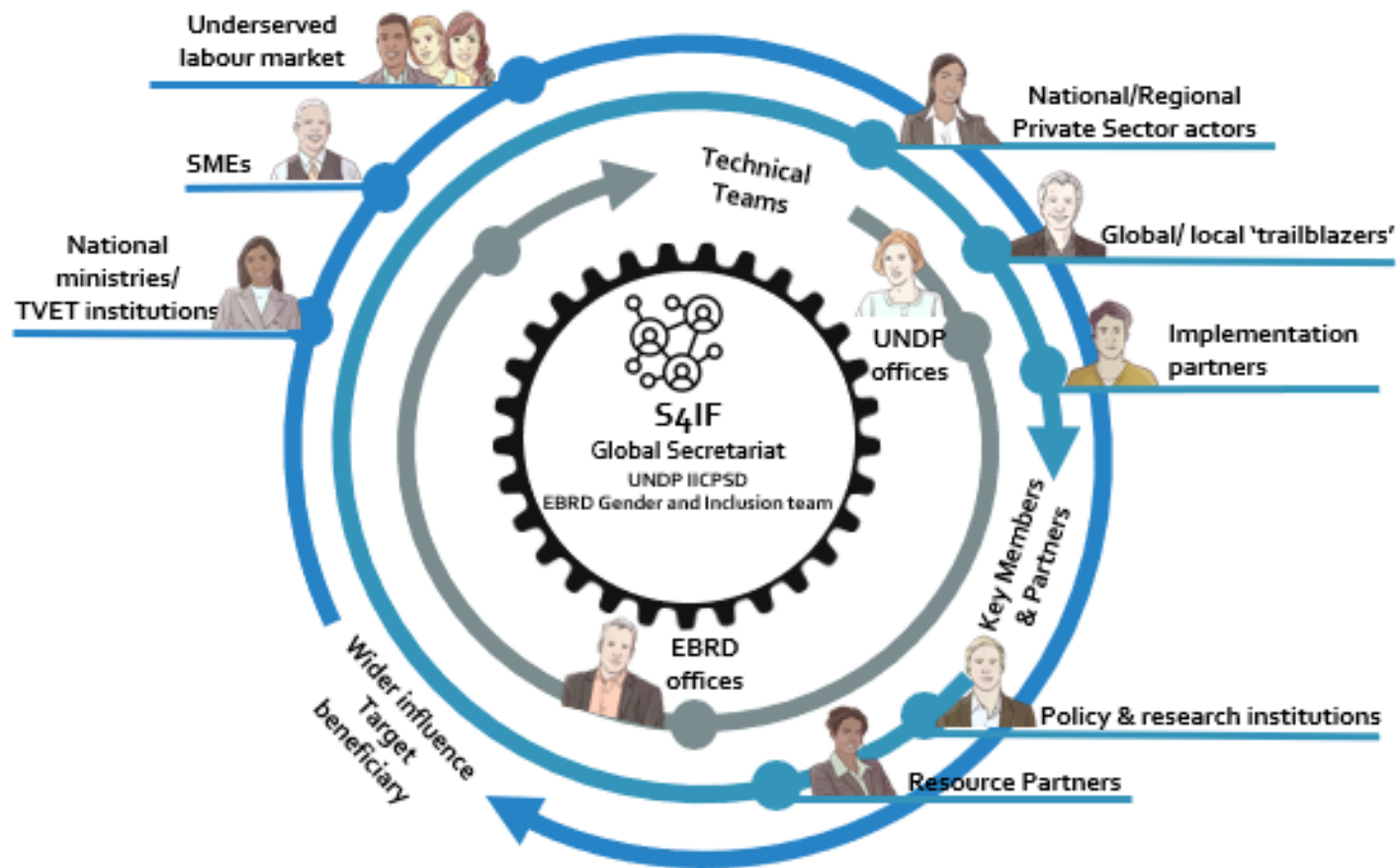
Established partnerships with MNCs and IICPSD's **expertise in skills development and inclusive business** in partnership with the private sector

**150 + projects on skills development** with regional/national private sector companies and expertise in leading **inclusive policy dialogue** with public and private sector actors

S4IF will bring thought leadership and programmatic guidance of UNDP and EBRD to translate, develop and disseminate best practise on inclusive skills development to inform actionable ideas at local level

# S4IF will enhance the ecosystem for inclusive skills development through making collective impact & learning

Intended outcome: Targeted skills development and employment opportunities are accessible to under-served groups, delivered by public and private sector organisations collaborating to achieve shared objectives



# Skills for an Inclusive Future (S<sub>4</sub>IF): Theory of Change

*Network mission*

To drive greater collaboration between the public and private sector, ensuring that under-served groups are included in a secure and sustainable way, in the future of work

*Network outcome*

Targeted skills development and employment opportunities are accessible to under-served groups, delivered by public and private sector organisations collaborating to achieve shared objectives

*Outcome indicators*

## Indicator 1: Partnerships

Number of private sector partnerships that provide new approaches to inclusion within targeted skills development and employment opportunities

## Indicator 2: Innovation

Number of pilot projects being implemented that trial innovative approaches to increase scale and effectiveness of inclusive skills development

## Indicator 3: Inclusion Policy

Number of mechanisms for policy reform enhanced through generation and sharing of knowledge, policies and practices on skills development and employment

*Primary services offered by the network*

## Partnership Development

Connecting and supporting existing EBRD/UNDP partnerships, focused on inclusive skills development, digital transformation, and preparing for the Future of Work

## Resourcing Initiatives

Identifying opportunities to support and initiate projects through access to resources, new partnerships, local operational report, and access to actionable best practices

## Knowledge & Advisory

Provide access to best practices and actionable guidance on key themes that can be applied to initiatives, partnerships, and policy reform dialogue