



OIC Public Employment Services Network (OIC-PESNET)

Draft Work Plan 2021-2022

OIC-PESNET Objective	The OIC-PESNET aims at establishing an intra-OIC network for systematic sharing of information and experience among public employment authorities of the OIC Member States with a view to enhancing the quality and effectiveness of the public employment services and to improving the accessibility to these services in the OIC Member States.
Overall Objective of Work Plan 2021-2022	Strengthening partnerships and improving public employment services in the OIC Member States.
Guiding Principles for Successful Implementation	<ul style="list-style-type: none"> ● Strong commitment by the OIC Member States to implement the OIC-PESNET Work Plan 2021-2022, ● Facilitating the exchange of knowledge, information, documents, data, reports and tools in the field of PES, ● Mobilising expertise and resources, ● Strengthening partnerships among the public employment services, and ● Active involvement of the countries/ relevant institutions in the implementation of activities.
Monitoring and Evaluation Mechanism	<ul style="list-style-type: none"> ● The respective Lead Country/ Institution will report the implementation progress of their respective items listed under the relevant thematic areas at the Biennial Meetings and Online Follow-up Meetings of the OIC-PESNET, ● The OIC-PESNET Secretariat will compile all reports regarding the items listed under the relevant thematic areas and submit the progress report to the Biennial Meetings of the OIC-PESNET, ● The OIC-PESNET Secretariat will regularly report the progress achieved in the implementation of the Work Plan to the relevant OIC Fora, including the Islamic Conference of Labour Ministers (ICLM).
Resource Mobilisation	<ul style="list-style-type: none"> ● Cost-sharing among the OIC Member States; and/ or ● Support from external parties through resource mobilisation efforts to be conducted by the Lead Country/ Institution in consultation with the Secretariat.

Thematic Area 1: Active Labour Market Policies (ALMPs) and Skills Strategies

- Exchanging knowledge, experience and best practices to improve the effectiveness of Active Labour Market Policies.
- Strengthening institutional capacities of the public employment services to build more effective skills systems and strategies.
- Developing the human resources capacities of the public employment services to improve the design and delivery of Active Labour Market Policies.

No.	Activity Title	Timeline/ Venue	Lead Country/ Institution	Provider Country	Beneficiary Country	Description
1	Training Workshop on “Developing a Successful Employment and Skills Strategy”	2021	SESRIC	Turkey	All OIC Member States	The training workshop aims to give an in-depth perspective on developing a successful employment and skill improvement strategy, especially for the recovery process in the post-COVID-19 era. Moreover, it targets to provide insights on better implementations to carry out more successful and comprehensive skill development strategies related to the need of the labour market.
2	Training Course on “Engaging Employers in Apprenticeship Opportunities and Other Types of Work-Based Learning”	2021	Turkey	Turkey	Afghanistan Azerbaijan Benin Comoros The Gambia Guinea Jordan Mauritania Pakistan Tajikistan Togo Turkmenistan	The training course aims to provide participants with the information and practical knowledge to better engage employers in apprenticeship and other types of work-based learning opportunities through developing and implementing support mechanisms by the public employment services.

3	Training Course on “Skills Training Services”	2021	Azerbaijan	Azerbaijan	Afghanistan Burkina Faso The Gambia Guinea Jordan Mauritania Pakistan Palestine Senegal Sudan Tajikistan Togo Turkmenistan	The training course aims to enhance the participants' capacities to develop and implement successful skills training services tailored to the needs of the labour market and disadvantaged groups.
4	Training Course on “Skills and Entrepreneurship Development”	2022	Tunisia	Tunisia	Afghanistan Azerbaijan Burkina Faso Chad The Gambia Guinea Jordan Mauritania Palestine Tajikistan Togo Turkmenistan	This training course aims to provide the participants with the basics they need to set up their businesses or become intrapreneurs, alias organisational entrepreneurs, within their organisational framework. The course content includes introductory information into the concept of entrepreneurship, entrepreneurial perspectives, developing the entrepreneurial plan, marketing research, financial preparation, developing an effective business plan, assessment and evaluation of entrepreneurial opportunities, PESTEL analysis and value chains.

5	Training Workshop on “Digital Skills Development in OIC Countries”	2022	Tunisia	Tunisia	All OIC Member States	The training workshop's main aim is to better understand the relationships between digitalisation and skills development, identify best practices, and improve digital skills development efforts in the OIC Countries. Moreover, it aims to explore the needs and the capacities of the OIC Countries in digital transformation and exchange of knowledge and best practices to create strategies for developing their workforces and economies while harnessing the opportunities of digitalisation.
6	Training Course on “Development of Entrepreneurial Skills of Disabled People”	2022	Turkey	Turkey	Afghanistan Azerbaijan Benin Burkina Faso Guinea Jordan Kazakhstan Mauritania Senegal Sudan Tajikistan Togo Tunisia Turkmenistan	This training course aims to focus on good practices and support models to develop the entrepreneurial skills of disabled people to encourage their active participation in the labour market. The course will provide introductory information on the primary purpose and expected outcomes of the support mechanisms and provide details on the implementation process, rules and procedures. The training will also cover good examples and success stories of entrepreneurs from the OIC region.
7	Training Workshop on “Knowledge Economy, Promotion of Entrepreneurship Activities and Reducing Informal Employment in the OIC Region”	2022	SESRIC	Jordan	All OIC Member States	This training workshop aims to provide participants with a better understanding of linkages between the knowledge economy and entrepreneurship ecosystems by sharing knowledge and best practices with interactive sessions. It also aims to discuss innovative ways of transitioning from informal to formal employment to reduce the employment gap and

						promote decent work.
8	Training Workshop on “Management of Migrant Labour Force”	2022	Turkey	Turkey	All OIC Member States	This training workshop aims to shed light on the importance of the access of migrant labour force to the labour market in terms of the structure of labour market, skills and occupations. The integration strategies, adoption of migrant workers and the ways of preventing from informal employment will also be taken into consideration. The workshop will also provide a projection on the future of work and future skills.

Thematic Area 2: Labour Market Information (LMI)						
<ul style="list-style-type: none"> • Promoting awareness of the importance of Labour Market Information Systems (LMIS). • Exchanging knowledge in labour markets monitoring and follow-up. • Assisting the OIC Member States to establish a well-functioning LMIS. • Exploring the possibilities and models of establishment and operationalisation of National Labour Market Observatories. 						
No.	Activity Title	Timeline/ Venue	Lead Country/ Institution	Provider Country	Beneficiary Country	Description
1	Training Course on “Measuring the Impacts of Labour Market Information on Employment Services”	2022	SESRIC	Malaysia	Afghanistan Azerbaijan Bahrain Benin Burkina Faso Comoros The Gambia Guinea Jordan Mauritania	This training course aims to discuss measuring the impacts of labour market information on employment services. The course content also includes collecting and harmonising data, analytical capacity and tools, institutional arrangements, and networks to measure the impact of labour market information on the delivery of employment services.

					Pakistan Palestine Senegal Sudan Tajikistan Togo Tunisia Turkmenistan	
2	Training Workshop on “Effective Labour Market Information Systems”	2022	Malaysia	Malaysia	All OIC Member States	The workshop aims to provide participants with a sound understanding of employment statistics, which is the primary variable used to monitor and evaluate the demand side of the labour market and reporting processes. It will also give insights into Labour Market Research (LMR) in general and specifically explore how to take the “pulse” and monitor the labour market trend. Moreover, the workshop will serve as a platform for employment services to share their experience on data collection processes, the use of technological and physical infrastructure to support their capacity of statistics production and analysis, and the role of this infrastructure in labour market information system.
3	Training Course on “Labour Market Research (LMR) Methodologies”	2022	Turkey	Turkey	Afghanistan Azerbaijan Benin Burkina Faso Comoros The Gambia Guinea Jordan Kazakhstan Mauritania Senegal	This training course aims to give insights into how to take the pulse and monitor the trend of labour market research (LMR) and provide detailed information on the implementation stages of LMR conducted by public employment services. It also targets to discuss the methods of the developments in job statistics, which is the primary variable used to monitor and evaluate the demand side of the labour market. Moreover, providing knowledge on how technological and physical infrastructure supports labour market information system

					<p>Sudan Tajikistan Togo Tunisia Turkmenistan</p>	will also be covered in this training.
4	<p>Study Visit on “Establishment and Operationalization of National Labour Market Observatories”</p>	2022	TBD	TBD	<p>Afghanistan Azerbaijan Bahrain Benin Chad Comoros The Gambia Guinea Jordan Kazakhstan Mauritania Palestine Senegal Sudan Tajikistan Togo Tunisia Turkmenistan</p>	<p>The purpose of this study visit is to enhance the understanding of participants on establishing labour market observatories while examining the model and methodological approaches used in the selected OIC Member State to establish and sustain a well-functioning national labour market observatory.</p>

Thematic Area 3: Job and Vocational Counselling and Employment Services

- Exchanging knowledge, experience and best practices on job and vocational counselling and employment services.
- Facilitating job placement through job and vocational counselling and employment services.
- Reducing unemployment through improving the design and delivery of job and vocational counselling and employment services.

No.	Activity Title	Timeline/ Venue	Lead Country/ Institution	Provider Country	Beneficiary Country	Description
1	Training Course on “Profiling Models and Systems for Tailor-made Public Employment Services”	2021	Pakistan	Pakistan	Afghanistan Azerbaijan Bahrain Comoros The Gambia Jordan Mauritania Palestine Tajikistan Togo Turkmenistan	This training course aims at developing effective profiling models and systems used by public employment institutions to design tailor-made employment services. It focuses on discussing and exploring ways and means of profiling job seekers based on various categories and qualifications such as age, marital/ parental status, education level, job experiences etc., for providing counselling services, ALMPs, or job offers to their specific needs. It will also provide information on how public employment services can develop IT systems for profiling and integrating them with the job matching systems.
2	Training Course on “Effective Job Matching and Job Placement Strategies”	2021	Pakistan	Pakistan/ Turkey	Afghanistan Azerbaijan Bahrain Benin Burkina Faso Chad The Gambia Guinea Jordan Kazakhstan Mauritania Sudan Tajikistan Togo	The purpose of this training course is to discuss and provide information on job matching and placement strategies to increase employment opportunities for jobseekers more rapidly and effectively. Moreover, it also aims to mention programmes and services to support matching and placement strategies such as domestic and abroad employment opportunities, the role of private employment offices, public work programmes, employment fairs, career days and employment incentives.

					Tunisia Turkmenistan	
3	Training Course on “Job Clubs: Counselling Model for Disadvantaged Groups”	2022	Turkey	Tunisia/ Turkey	Afghanistan Azerbaijan Benin The Gambia Guinea Jordan Kazakhstan Mauritania Sudan Tajikistan Turkmenistan	This training aims to provide detailed information on Job Clubs' structure and activities as a counselling model for disadvantaged jobseekers such as youth, women, disabled and long-term unemployed, etc., which is applied based on group interviews and mentorship. Moreover, it aims to discuss how to improve the partnership with employers, universities, chambers, etc., to facilitate jobseekers' job placement opportunities via Job Clubs.
4	Training Workshop on “New Approaches in Job and Vocational Counselling Services”	2022	Tunisia	Tunisia/ Turkey	All OIC Member States	The workshop aims to provide detailed information on the latest trends, new approaches and practices in job and vocational counselling services for job seekers, employers and students. It aims to share experiences and good practices of various models for counselling services implemented for different target groups in detail. The workshop will also touch upon different countries' experiences and give a chance to introduce their innovative counselling models and programmes.