

ألكوم السلام ورحمة الله



Organisation of Islamic Cooperation

State Employment Service of the Republic of Azerbaijan



- Azerbaijan is in the South Caucasus region of Eurasia, straddling eastern Asia and Eastern Europe. After the collapse of the Russian Empire during World War I in May 1918, Azerbaijan declared independence as the Azerbaijan Democratic Republic (ADR). The ADR was the first modern parliamentary republic in the Muslim world. The important accomplishments of the Parliament was the extension of suffrage to women, making Azerbaijan the first Muslim nation to grant women equal political rights with men. Another important accomplishment of ADR was the establishment of Baku State University, which was the first modern-type university founded in Muslim East.
- On 18 October 1991, the Supreme Council of Azerbaijan adopted a Declaration of Independence which was affirmed by a nationwide referendum in December 1991, when the Soviet Union was officially dissolved.

Azerbaijan

Establishment:	28 May 1918
Independence:	18 October 1991
Area:	86.6 thsd km ²
Population:	9.37 million
Official Language:	Azerbaijani
Government system:	Presidential Republic
Membership in:	UN (Non-permanent member of UN Security Council for 2012-2013), Council of Europe, OSCE, Non-Aligned Movement, OIC

Highlights:

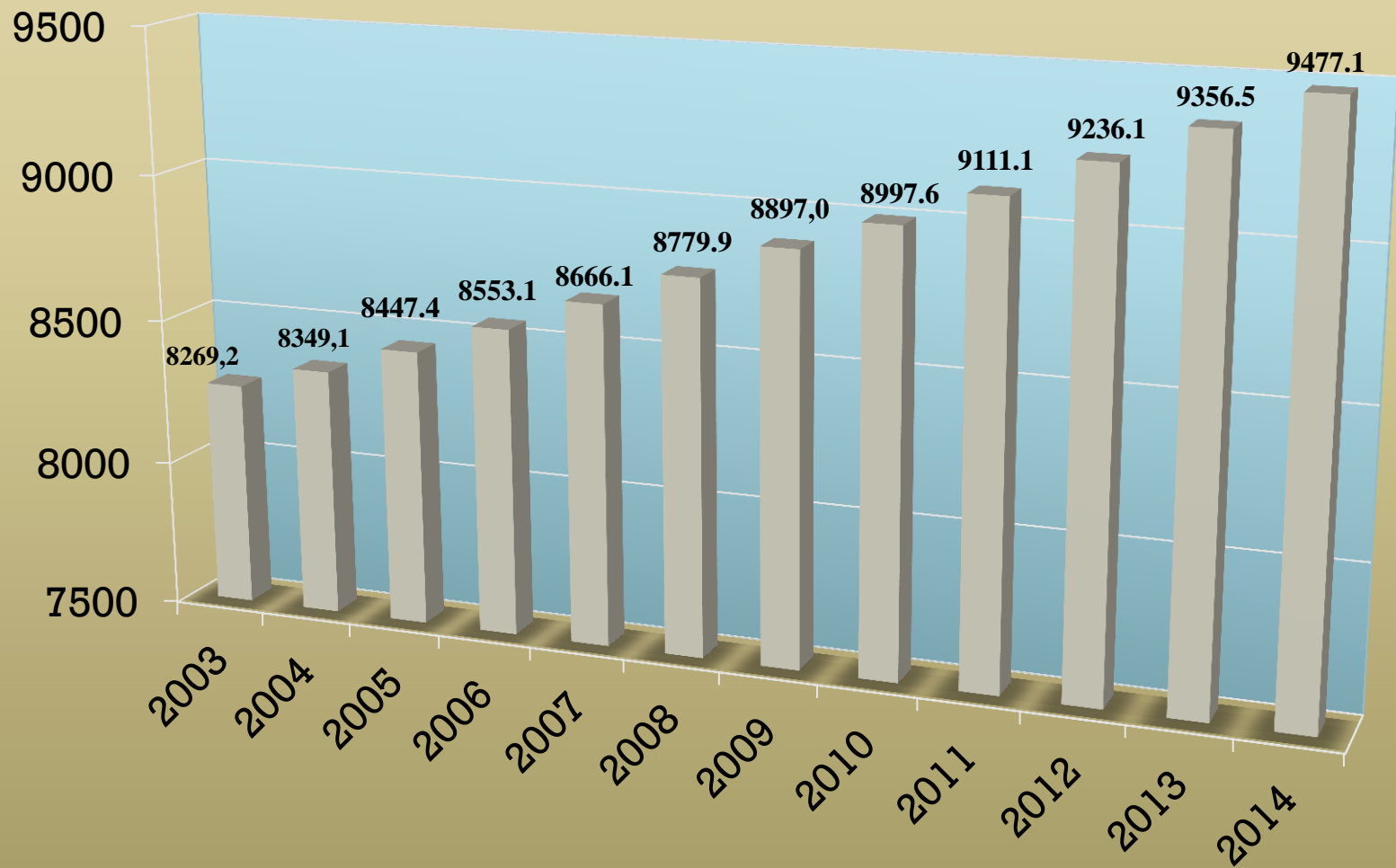
1st democratic republic in the Islamic world

1st Opera in the Islamic world

Women voting right in 1918

Currency: 1 AZN = 1.27 USD



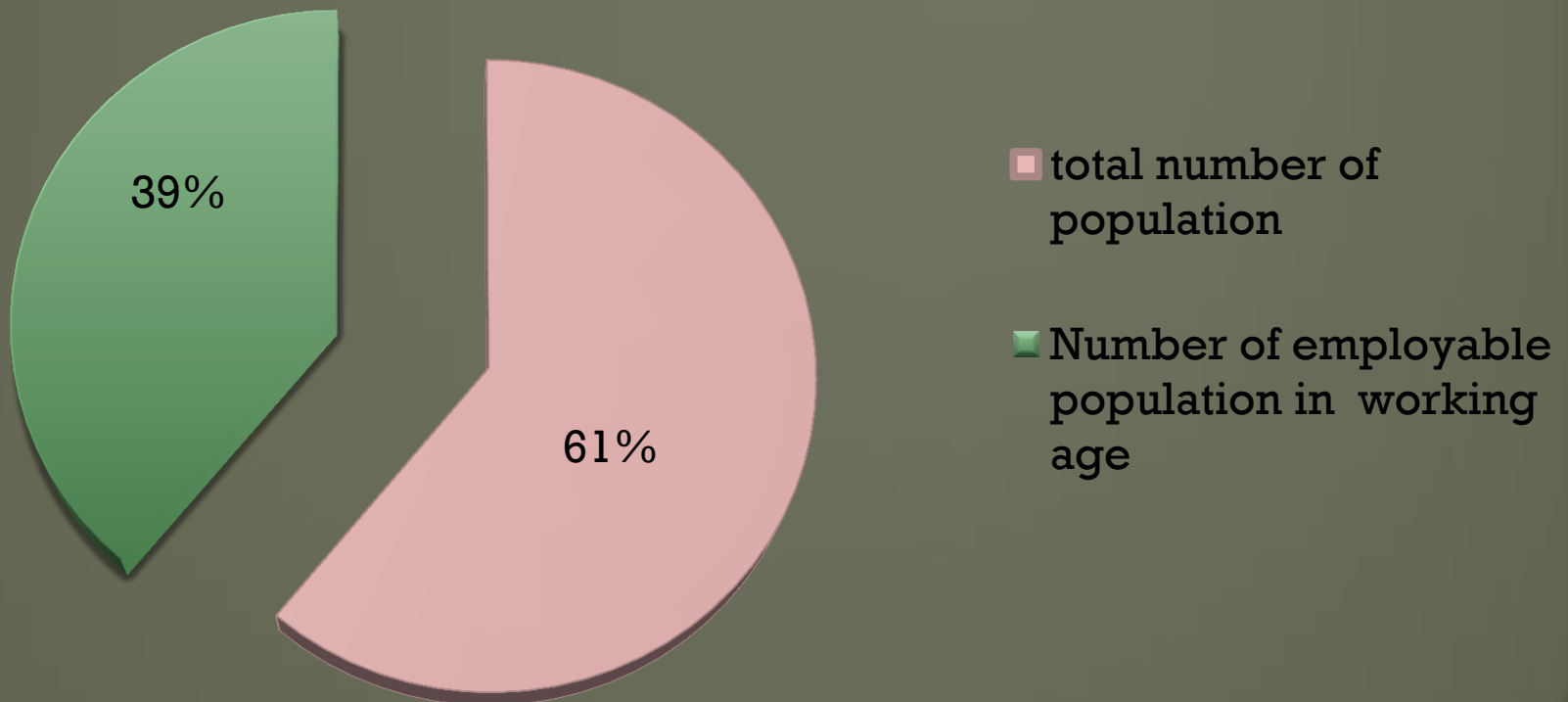


Population of the country to the January of 2014 is
9477.1 mln.

State Employment Service of the Republic of Azerbaijan



6042 000 person (61%) out of total number of population is employable population in the working age.



State Employment Service of the Republic of Azerbaijan



During the 2013 year in the Republic was created 55.000 new workplaces and 45.000 out of them is permanent. In total within 2003-2013 years was created 1,180 mln workplaces.

**State Employment Service
of the Republic of Azerbaijan**

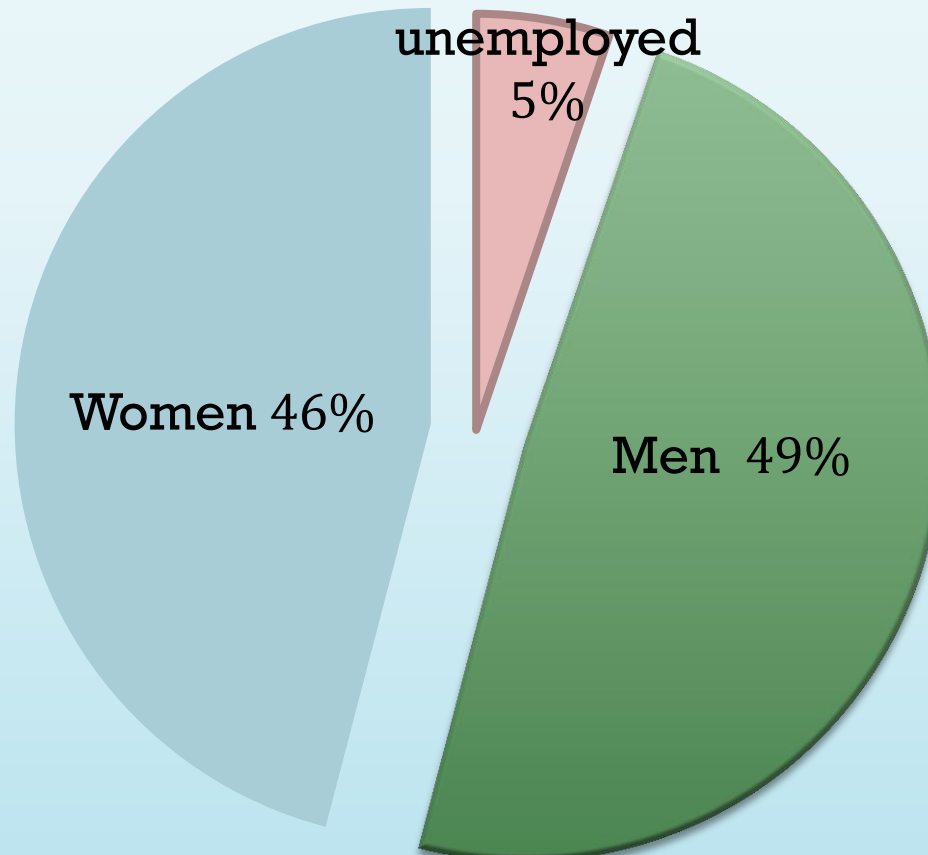


At the beginning of 2013 number of economically active population was 4688.4 mln.

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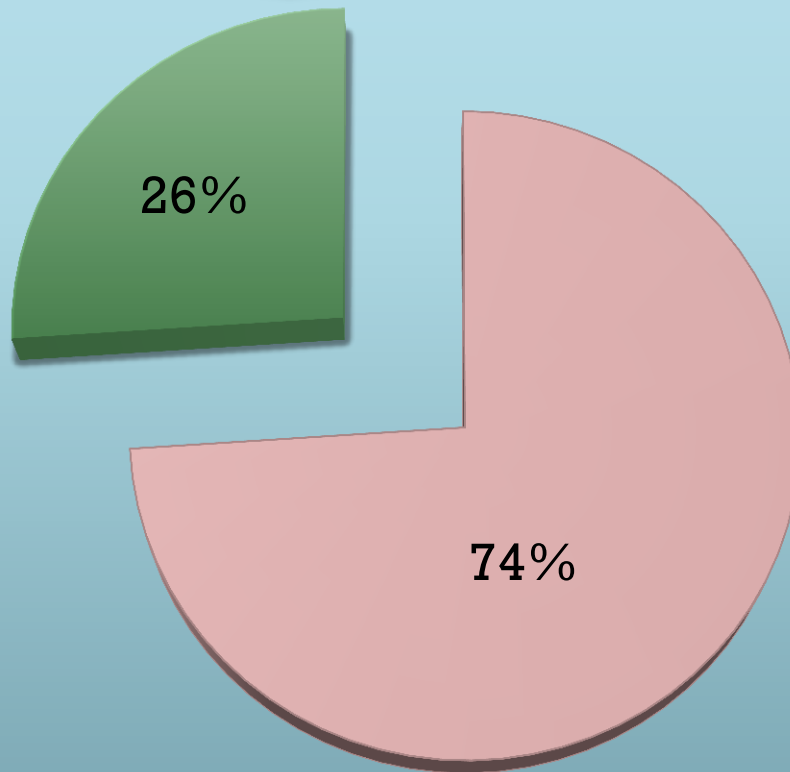
2291.8 mln out of economically active population (4688.4 mln) is men and 2153.5 mln is women. According to the ILO methodology number of unemployed people is 243.100.



State Employment Service of the Republic of Azerbaijan



As a result of economic reform for the last years it is observed the decrease of the number of public sector employee. In 2003 this number was 29,7% and at the beginning 2013 this figure decrease to 26,0%. At the same time, number of non-public employee increase from 70,8% to 74%.



■ non-public
■ public

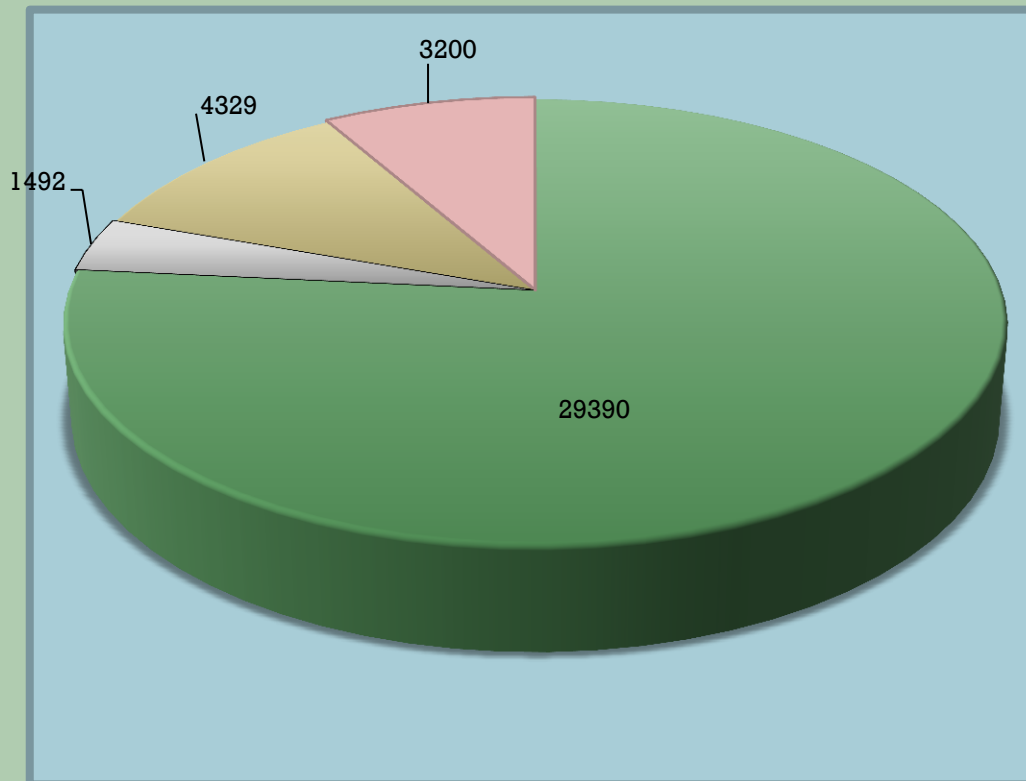
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According to the statistic observation implemented by the UNDP and ILO in the all regions of the Azerbaijan the employment level is 4,7%, economic activity level 74,2%, unemployment level in 2012 was 5,3%, in 2013 was 5.1%.

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Within 2013 year by State Employment Service was registered **46667 people**, 29390 out them were employed, 3200 people received unemployment status, 4329 people involved in professional training course, 1492 in public works.

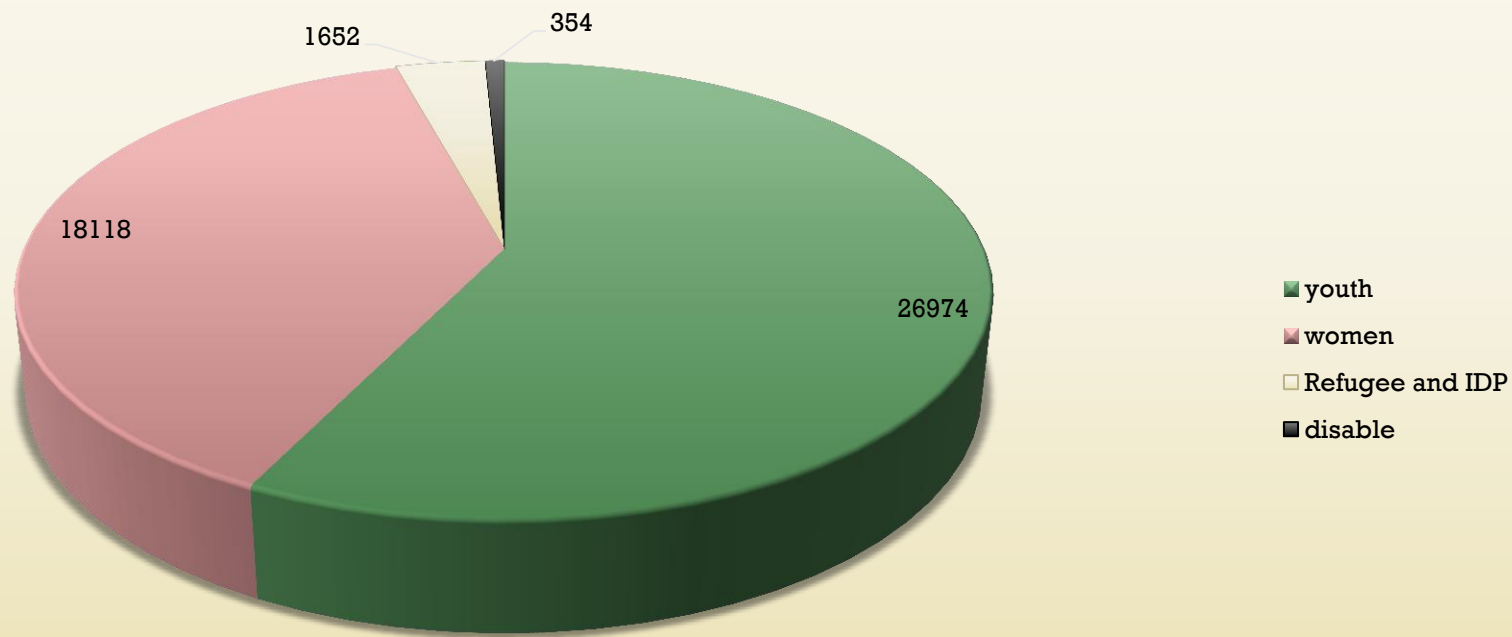


- employed
- involved in public works
- involved in vocational courses
- received unemployment benefit

AZƏRBAYCAN RESPUBLİKASI DÖVLƏT MƏŞĞULLUQ XİDMƏTİ



36 850 people was temporary employed via Labor Exchange for 2003-2013
years



State Employment Service of Azerbaijan Republic



JOB PROVISION



PROFESSIONAL TRAINING



CAREERS COUNSELING



PUBLIC WORKS



UNEMPLOYMENT STATUS



State Employment Service of the Republic of Azerbaijan



JOB PROVISION

Labour Exchange

Labour Fairs

**Information about
existing vacancies**

State Employment Service of the Republic of Azerbaijan



Information about existing
vacancies



Employers inform the State Employment of Service about vacancy within 5 days since of its creation. This information being passed to the

www.ses.gov.az



State Employment Service of Azerbaijan Republic



Labour Exchange

On the one hand Labour Exchange assists to provide the temporary employment of jobseekers and on the other hand provide the current needs of employers.

Labour Exchange assists to provide the temporary and seasonal employment for women, disabled and other unemployed.

At the Labour Exchange jobseeker's registration is carrying out by modern computer network. It helps to jobseekers and employers to save the time. Labour Exchange service is free for jobseekers and employers.

State Employment Service of Azerbaijan Republic



Labour Fairs

State of Employment Service organize the Labour Fairs in the regions and cities of the republic to assist the jobseekers in searching of suitable job and the employers in choosing the professional staff.

The enterprises located in the region offer the vacancies at the Labour Fairs.

State Employment Service of Azerbaijan Republic



First Step in Career



In all universities of the Republic implemented events under slogan First Step in Career .

State Employment Service of the Republic of Azerbaijan



CAREERS COUNSELING



With the aim of assisting jobseekers State Employment Service provide social and psychological counseling.



State Employment Service of the Republic of Azerbaijan



Career Counseling

Key objectives of the career counseling:

- ✓ Promotion of consciousness
- ✓ Learning of decision making
- ✓ Informing on labor market
- ✓ Definition of career development



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Career Counseling

SES implement career guidance counseling in the schools for the promote vocational interests of youth, assist in the choosing of profession by the informing about labor market situation. There is online access to career counseling via www.ses.gov.az/prof

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PROFESSIONAL TRAINING



Professional training, retraining and skill raising is very important link in the employment of peoples.

Professional training courses implemented in the vocational schools of the Ministry of Education and in the Regional Vocational Centers of the State of Employment Service. SES provide the jobseekers with training and skill raising on base of 85 traditional and 15 modul program (for 3 months) Courses are carrying out by public funds.

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PROFESSIONAL TRAINING



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Involved in vocational training (2003-2013)

Baku Regional Center	Goycay Regional Center	Naxchivan Regional Center
6 817	3 141	1 240

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PUBLIC WORKS

Types of public works:

- accomplishment of streets, parks and areas;
- construction and maintenance of communities, hospitals, schools, infant schools, pensions, boarding schools for disabled, retirement homes and other objects of social area;
- construction and maintenance of roads, bridges and heating;
- farm work;
- work for elimination of consequences of natural disaster social service and other social-important activity