

# Human capital development for Islamic financial industry

*COMCEC Governors Meeting – Payment Systems and Capacity  
Building in OIC Member Countries  
27 September 2010*

**Session 2 : Capacity Building**



**BANK NEGARA MALAYSIA**  
CENTRAL BANK OF MALAYSIA

**MIFC**  
MALAYSIA INTERNATIONAL  
ISLAMIC FINANCIAL CENTRE

shaping  
islamic  
finance together  
MALAYSIA

## Human capital development parameters for Malaysia

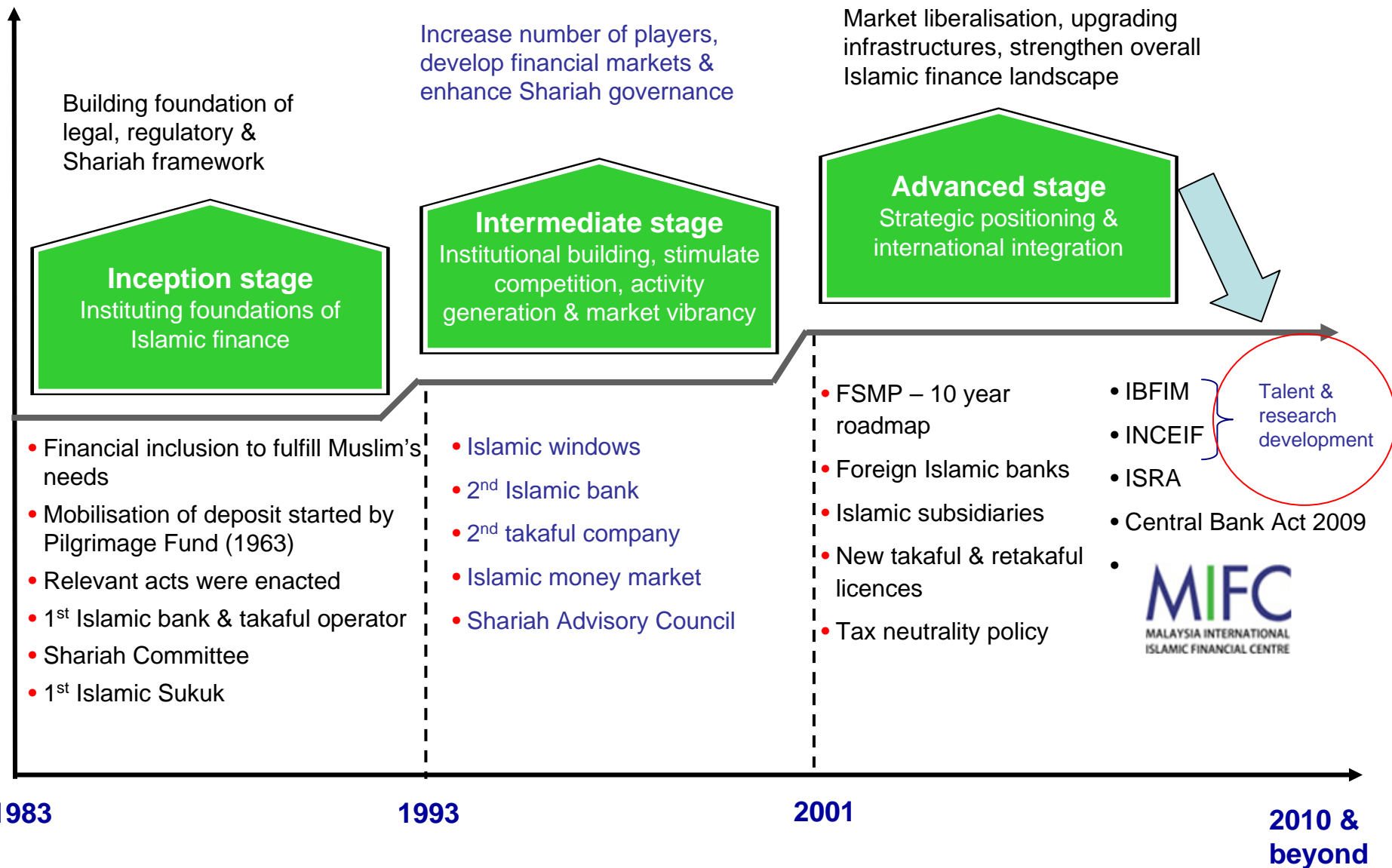
**Recognise importance of having sufficient pool of skilled talent to drive and support long term growth and development strategies of financial institutions**

**Attention directed to achieving structured and well coordinated effort in human capital development to meet industry requirements**

**Considered specific requirements of financial services professionals as they progress through the different stages in the career development, pre-employment through leadership positions**

**Establish collaboration at global level in meeting human capital development requirements**

# Malaysia's gradual & holistic approach to Islamic finance...



# MIFC - Malaysia International Islamic Financial Centre

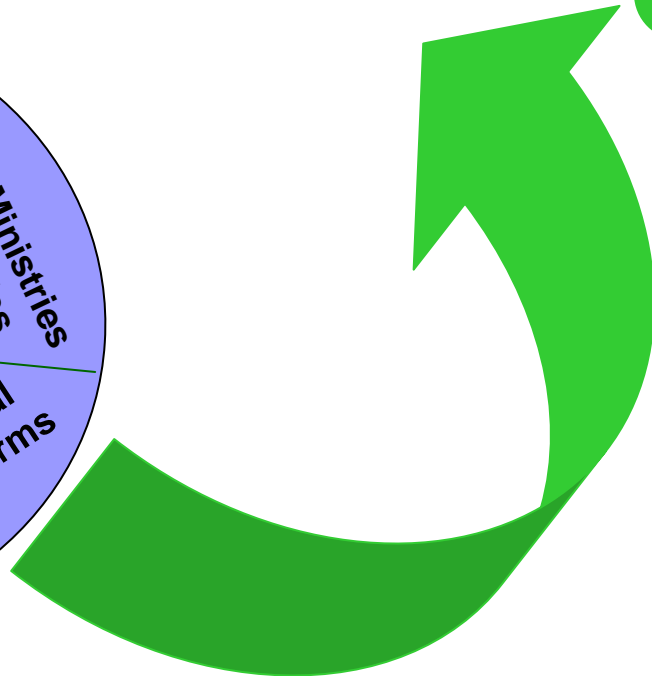
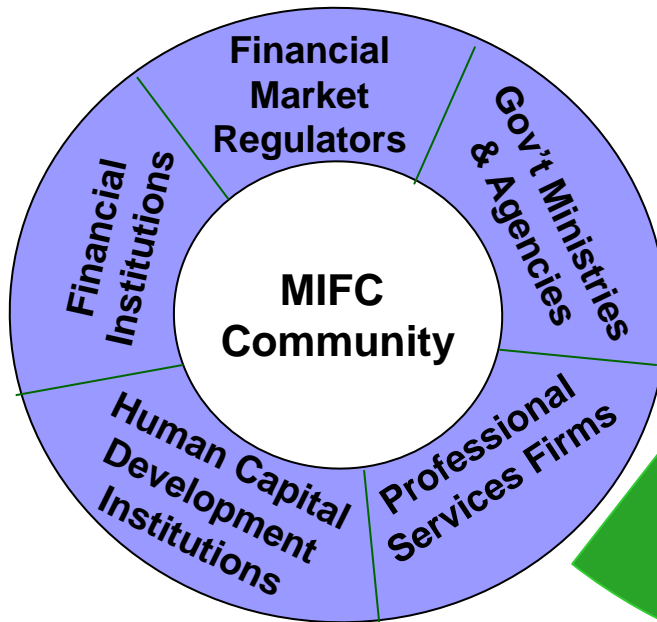
Islamic Capital Market

Islamic Fund Management

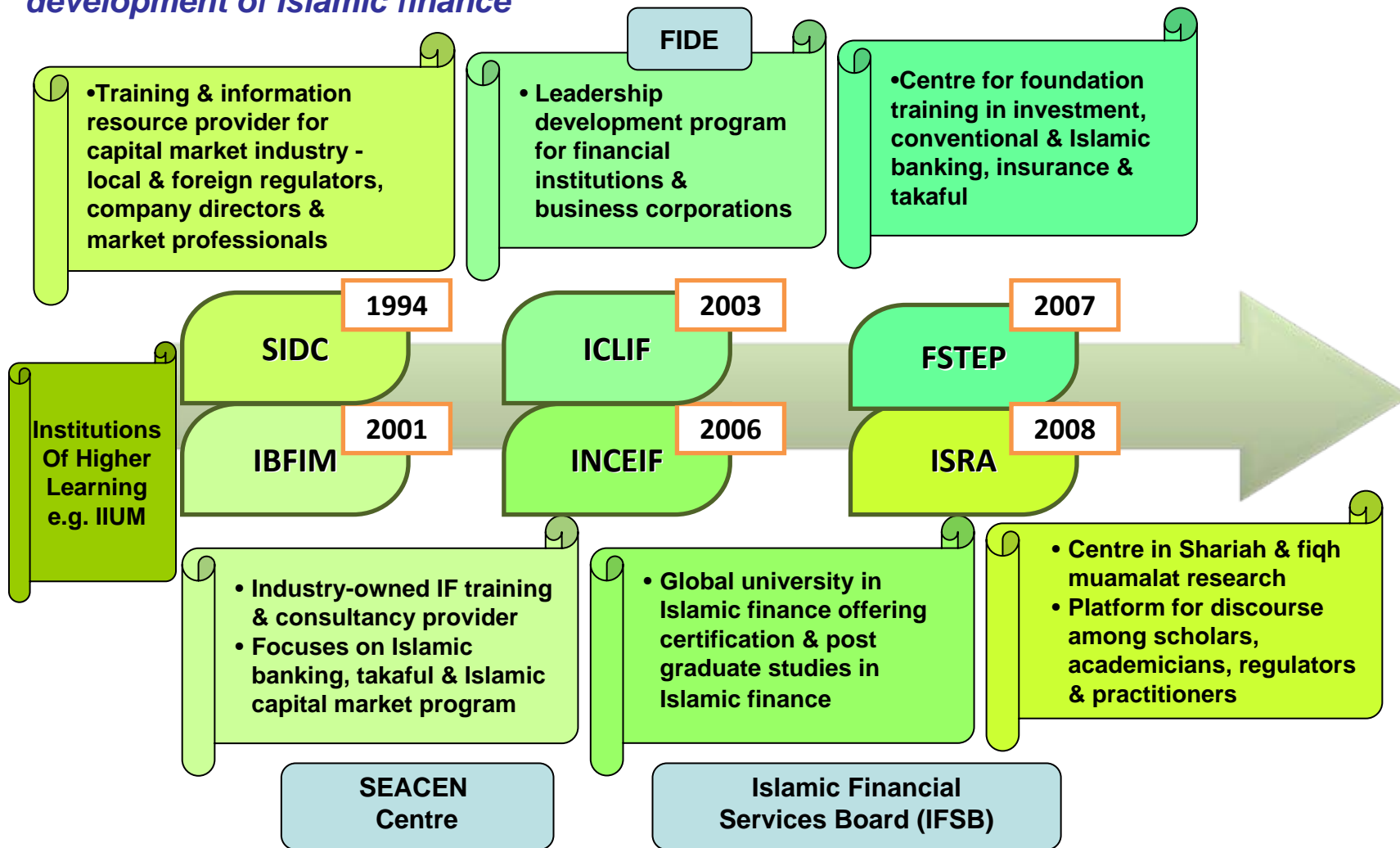
International Islamic Bank

International Takaful

Human Capital Development



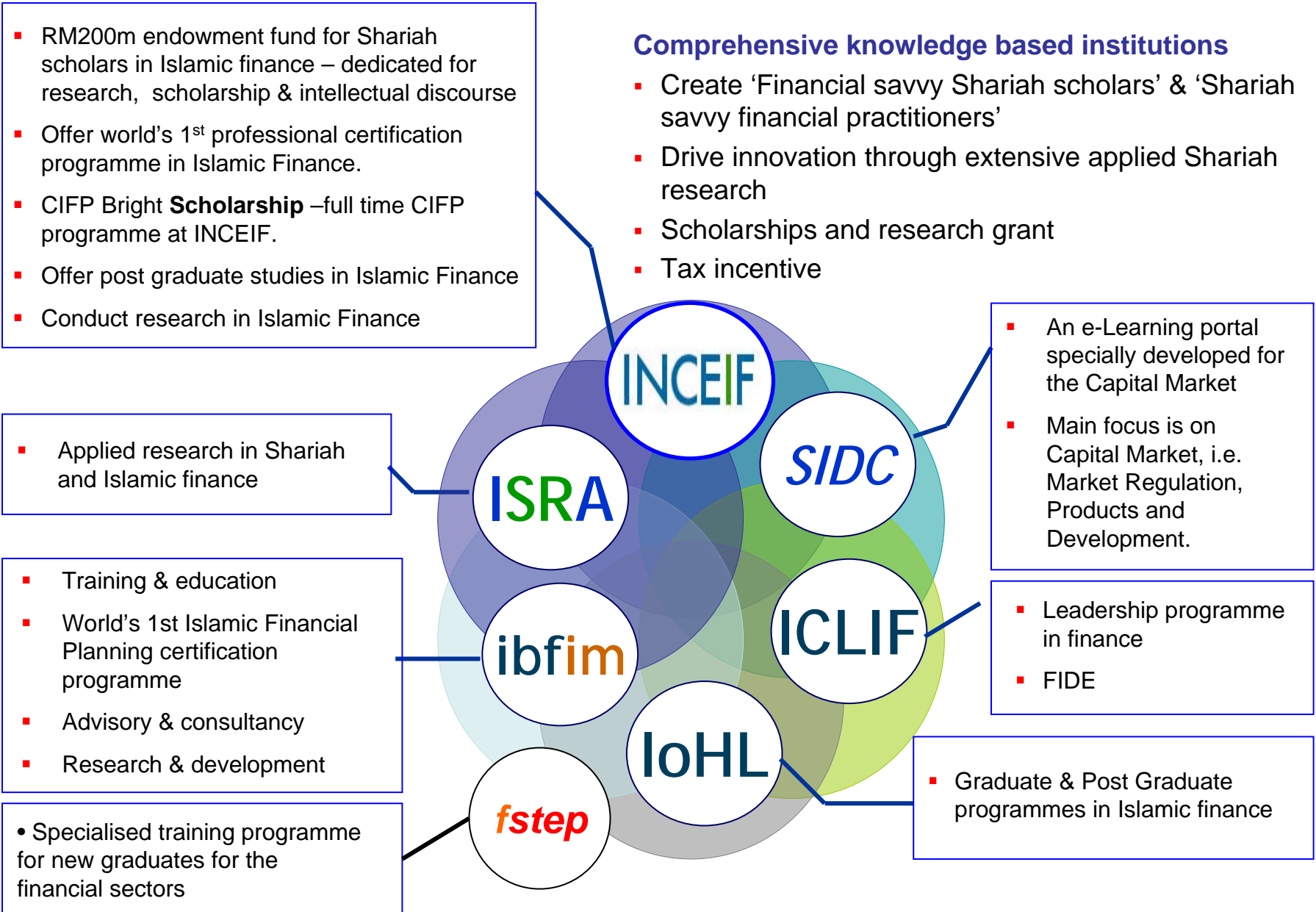
*Progressive efforts in developing human capital & thought leadership to support the development of Islamic finance*



- SIDC – Securities Industry Development Corporation
- IBFIM – Islamic Banking and Finance Institute Malaysia
- ICLIF – International Centre for Leadership in Finance
- SEACEN – South East Asia Central Banks & Training Centre

- INCEIF – International Centre for Education in Islamic Finance
- FSTEP – Financial Sector Talent Enrichment Program
- ISRA – International Shariah Research Academy for Islamic Finance
- FIDE – Financial Institutions Directors' Education Programme

## Avenue to enhance knowledge & expertise in Islamic finance...



[www.mifc.com](http://www.mifc.com)



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